

1 44th
2 ANNUAL CONFERENCE
3 of the
4 NEW ENGLAND DIVISION
5 of the
6 INTERNATIONAL ASSOCIATION OF
7 FIRE CHIEFS
8 *****
9 ANNUAL MEETING
10 *****
11 President: Chief William St. Michel
12 Durham, Maine
13
14 Sheraton Springfield Hotel
15 Springfield, Massachusetts
16 Thursday, June 25, 2009
17 3:30 P.M.

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MONICA L. CAMERON
Shorthand Reporter
32 Berkshire Street
Holyoke, MA 01040

1 Springfield, Massachusetts

2 Thursday, June 25, 2009

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4

PROCEEDINGS

5

Annual Meeting

6

7

PRESIDENT WILLIAM ST. MICHEL (Durham, ME):

8

Good afternoon, everybody. I would like to call the

9

meeting to order. Everybody please turn off your

10

paggers or cell phones. Put them on vibrate. Father

11

Leckie, if you would lead us in the invocation.

12

REVEREND MICHAEL J. LECKIE, CHAPLAIN (Hope

13

Valley, RI): Let us pray. Once again, Father, we

14

come before you with thankful hearts for all your

15

blessings, for all the people who give of themselves

16

and their talents and their time to help the fire

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service in any way, for chiefs all over the world

18

who perform leadership for their departments, that

19

you may bless them and guide them in their work and

20

help them to lead their departments to perform in a

21

way that is safe for their members and good for the

22

people who put their trust in them.

23

Bless this meeting and this whole conference.

1 May we grow, not only in knowledge and experience,
2 but also in friendship. We praise you and we thank
3 you, Lord, forever. Amen.

4 (Amen.)

5 PRESIDENT ST. MICHEL: Thank you. We have the
6 Pledge of Allegiance.

7 (The Pledge of Allegiance was said by all.)

8 Thank you. Please be seated. I would like,
9 first, to recognize some of the individuals in our
10 audience today. We have the Second VP of the IAFC,
11 Jack Parow.

12 CHIEF JOHN E. PAROW, SECOND VICE PRESIDENT,
13 IAFC (Chelmsford, MA): Good afternoon, everyone.

14 (Applause.)

15 Kenn Taylor from The Great Lakes Division.

16 (Applause.)

17 Bruce Johnson, our Northeast Regional rep from
18 the ICC.

19 (Applause.)

20 From NFPA, we have Bob Duval, our regional rep,
21 and Gary Keith, the Vice President.

22 (Applause.)

23 Also, in the back of the room, we have the

1 President from the Vendors Association, Mark Hooper.

2 (Applause.)

3 Secretary Judy Marshall.

4 (Applause.)

5 Now if I could, would any of the past Division
6 Presidents please stand and be recognized.

7 (Applause.)

8 Do we have any past IAFC officers here today?

9 Okay. Thank you. The next item on the agenda is
10 Communications. Do we have anything? I have
11 nothing for Communications. Do you have anything?

12 CHIEF JOHN G. WOOD, JR., RETIRED,
13 SECRETARY/TREASURER (Norwich, VT): No, I do not.

14 PRESIDENT ST. MICHEL: Before I move on to the
15 Secretary's report, the first thing that I, perhaps,
16 should do is make sure the Board introduces
17 themselves as well. Starting off, I'm President
18 William St. Michel, outgoing President William
19 St. Michel from Maine.

20 CHIEF MICHAEL E. O'NEIL (Burlington, VT):
21 Second Vice President Mike O'Neil from Burlington,
22 Vermont.

23 CHIEF STEVEN A. LOCKE (Hartford, VT): Vermont

1 Delegate Steven Locke from Hartford, Vermont.

2 CHIEF TIMOTHY S. WALL (Wallingford, CT): Tim
3 Wall from Connecticut, Immediate Past President of
4 the New England Division Board.

5 CHIEF DAVID JARDIN (Stoughton, MA): Second
6 Vice President David Jardin from Stoughton,
7 Massachusetts.

8 CHIEF JOHN G. WOOD, JR., RETIRED (Norwich, VT):
9 Secretary/Treasurer John Wood from Vermont.

10 CHIEF DAVID A. SAYLES (Westerly, RI): David
11 Sayles from Westerly, Rhode Island.

12 CHIEF ROGER E. BRADLEY (Hanover, NH): Roger
13 Bradley, Fire Chief, Hanover, New Hampshire, New
14 England Division Director to the IAFC Board.

15 CHIEF STEPHEN M. CARRIER (Northfield, VT):
16 Steve Carrier from Northfield, New Hampshire. I'm
17 the New Hampshire state rep.

18 CHIEF ROGER AUDETTE (Augusta, ME): Roger
19 Audette, State Director of Maine, Fire Chief from
20 the City of Augusta, Maine.

21 PRESIDENT ST. MICHEL: Thank you.

22 CHIEF JOHN E. PAROW: Dio has a guy.

23 (Laughter.)

1 PRESIDENT ST. MICHEL: The next item on the
2 agenda is the Secretary's report.

3 CHIEF JOHN G. WOOD, JR., RETIRED: I have a
4 written report for the membership. I can either
5 read it or -- there's copies here -- you can enter
6 it into the record as it is. I could give a brief
7 overview of the past year, if you'd like, by reading
8 it, or --

9 CHIEF DARREL FOURNIER (Freeport, ME): I'd like
10 to make a motion that we accept the written report
11 as a document and have that go in the record.

12 PRESIDENT ST. MICHEL: Do I have a second?

13 CHIEF RICHARD MCDONOUGH (Southington,
14 Connecticut): Second.

15 PRESIDENT ST. MICHEL: A motion has been made
16 and seconded. Those in favor, please signify by
17 saying aye.

18 (Aye.)

19 Opposed? Thank you.

20

21

22

23

1 Jack Parow, Past President of the Division, attended
2 most of the quarterly meeting as well. Past
3 President Fred Stanley attended all the quarterly
4 meeting and still coordinates the activities for the
5 Division booth at the annual conference.

6 The annual meeting and conference was held June
7 19-22, 2008. This is a joint conference with the
8 New England Association of Fire Chiefs. The
9 officers of the Division participated in all events
10 and worked the four days of the conference along
11 with the New England Association of Fire Chiefs
12 officers.

13 The President, First Vice President, and
14 Secretary/Treasurer attended the quarterly meetings
15 of the New England Association of Fire Chiefs that
16 follow the day after the Division quarterly meeting
17 to assist with the joint conference. Division board
18 members participated in joint committee meetings
19 throughout the year to help plan for the annual New
20 England Fire Chiefs Conference.

21 The committees and board members were active
22 with the Education Committee, Conference Site and
23 Format Committee, Registration Committee, Exhibit

1 Committee, Advertising Committee, and Parade
2 Committee to name a few.

3 There are Division members and officers that
4 participate with committees for the International
5 Association of Fire Chiefs (IAFC). These committees
6 are Constitution and Bylaws Committee, Building and
7 Fire Prevention Code Committees, Elections
8 Committee, FRI Program Planning, SAFER and Fire Act
9 Grant Evaluation, and Division Task Force Committee
10 to name a few.

11 In addition, the Secretary attended the
12 Secretary's meeting at Fire Rescue International in
13 Denver to prepare for the conference registration
14 and programs. The Secretary worked the registration
15 and membership booths and assisted with other duties
16 of the conference. This conference was well
17 attended by the New England Division.

18 The luncheon meeting, hospitality room, and
19 banquet had a large number of participation by the
20 Division members. Officers of the Division attended
21 testimonials and memorial services throughout the
22 year. The Board held a seminar this past March, and
23 it was well attended.

1 On behalf of the officers and members, I would
2 like to thank the New England Association of Fire
3 Chiefs, the Exhibitors Association, and the
4 Mechanics Association for all their assistance
5 throughout the year. Together we have united to
6 build a conference that is respected throughout the
7 Northeast. We would also like to thank the many
8 vendors and exhibitors who have made donations and
9 have helped sponsor the Division events throughout
10 this past year.

11 In closing, I would like to thank President Tim
12 Wall, the Board of Directors, and the members for
13 their support. I have enjoyed working for and with
14 them throughout the year. I consider the
15 opportunity to serve you in this capacity a
16 privilege and look forward to doing so in the
17 future.

18 That concludes the Secretary's report.

19 CHIEF JOHN G. WOOD, JR., RETIRED: If you
20 could, for the stenographer, if you could rise, give
21 your name, where you're from, and then what the
22 motion is, please.

23 On the agenda, as well -- some of you might

1 have been on our web page recently -- there's still
2 some issues with the web page. We're going to be
3 getting that cleaned up over the next few weeks.
4 We're bringing that up to speed. It does have
5 current information, but it also has some old
6 information that needs to come off it.

7 If you go there and look at it, you'll see that
8 there's some things that happened in March. We're
9 aggressively looking at turning that over and
10 revamping that whole web page, so I want to make
11 sure that everyone was aware of that. It has been
12 an issue for a couple of months now.

13 FRI Dallas, everyone should have maybe made
14 reservations. It's been open to make room
15 reservations, to register for the department itself.
16 I know this is going to be a challenging year. The
17 IAFC knows it's going to be a challenging year to
18 get people out there. We need to go back and talk
19 it up at our state level with our folks to get
20 registered, and they're doing some different things
21 this year with the banquet and with some of the
22 other things.

23 Our luncheon is going to be on Thursday at

1 11:30 at the convention center for those of you who
2 might be going. We are going to be housed at the
3 Hilton Anatole in Dallas. It's where we've stayed
4 for the last three or four times that we've been
5 there, so there's no new changes there.

6 The hospitality room is going to be the same
7 room that it's been for the last few times we've
8 been there as well. It's a place that we've been
9 enough times where we can reserve a hotel room that
10 we want for a hospitality room. As far as that, I
11 don't have anything else for the Secretary's report.

12 PRESIDENT ST. MICHEL: Thank you. Treasurer's
13 report?

14 CHIEF JOHN G. WOOD, JR., RETIRED: Treasurer's
15 report, again, there's copies up here for those who
16 might like to look at the details. A portion of the
17 Treasurer's report, I'll give you a summary on it.
18 Our income from May 1, 2008, to April 30, 2009, was
19 \$56,494.93. Our disbursements for that same time
20 frame, a total of \$47,638.72. Our balance sheet as
21 of April 30, 2008, was \$17,554.82.

22 Our income, \$56,494.93, gives a total income of
23 \$74,049.75. Less disbursements, \$47,638.72. Left

1 in checking, April 30, 2009, \$26,411.03.
 2 Certificates of deposit, we have a one-year and a
 3 two-year as well as a money market. They total
 4 \$41,833.60. With the cash in checking as of
 5 April 30, 2009, \$26,411.09, our total assets
 6 available is \$68,244.63. That is the Treasurer's
 7 report.

8 CHIEF JOHN E. PAROW: I make a motion we accept
 9 the Treasurer's report as written.

10 PRESIDENT ST. MICHEL: Do I have a second?

11 CHIEF BRIAN J. THIBEAULT, RETIRED (Plymouth,
 12 NH): Second.

13 PRESIDENT ST. MICHEL: Thank you. Those in
 14 favor?

15 (Aye.)

16 Opposed? Thank you. Thank you, John.

17

18 New England Division International Association
 19 of Fire Chiefs

20 TREASURER REPORT

21 May 1, 2008-April 30, 2009

22 INCOME

23 Membership (new and renewals) 17,920.00

1	GPO Royalties	5,888.71
2	Donation FRI Denver Hospitality	8,390.00
3	IAFC Reimbursement	114.00
4	New England Conference 2008	17,922.00
5	Seminar 08/09 Registration	5,560.12
6	Wind Breaker reimbursement	700.10
7	TOTAL	56,494.93
8		
9	DISBURSEMENTS	
10	Board of Directors Meetings	13,209.65
11	Secretary/Treasurer stipend	9,552.00
12	Telephone	45.30
13	Joint Conference '08	4,736.19
14	Miscellaneous expenses	1,084.68
15	Web-site	309.90
16	Federal/State Taxes	3,221.33
17	FRI Denver Hospitality, Luncheon, Pres/Sec expenses	
18		9,533.89
19	Burnett/Peisch CO	650.00
20	VFIS Insurance	996.00
21	Office Expenses	1,997.00
22	Shirts Wind Breakers for Officers	1,550.78
23	IAFC donation	500.00

1	Seminar '08	252.00
2	TOTAL	47,638.72
3		
4	Balance sheet as of April 30, 2008	17,554.82
5	Income May 1, 2008-April 30, 2009	56,494.93
6	TOTAL INCOME	74,049.75
7		
8	Less Disbursements May 1, 2008-April 30, 2009	
9		47,638.72
10	Cash in checking April 30, 2009	26,411.03
11		
12	CERTIFICATES OF DEPOSIT	
13	Two-year certificate of deposit (405 3 01653 8)	
14		12,892.66
15	One-year certificate of deposit (405 3 01654 6)	
16		14,044.07
17	Money Market (485 210661 1)	14,896.87
18	TOTAL	41,833.60
19		
20	Cash in checking April 30, 2009	26,411.03
21	Cash assets available	68,244.63
22		
23	Respectfully Submitted, John Wood, Treasurer	

1 PRESIDENT ST. MICHEL: The next item on the
2 agenda is the President's report. I'll try to be as
3 brief as John. It's been quite a year. I think
4 most of you realize, the year started out in Denver,
5 which I ended up going out there early, and I ended
6 up leaving before many or any of the activities
7 really happened. I had to go back home for a
8 funeral of a good friend and my mentor, the previous
9 chief.

10 Once we moved on from that, it's been pretty
11 eventful. I've attended the Strategic Planning
12 session, the Code Action Committee meeting in
13 Baltimore and just recently the Strategic
14 Positioning meeting. That's one thing I really
15 would like to dwell on a little bit, the Strategic
16 Positioning. I'm of the opinion that the strength
17 of the IAFC is us, the Division, the sections, and I
18 don't think we recognize the fact that we are the
19 strength of the organization.

20 I really would encourage everybody to go home
21 and try to bring in more people, not new membership
22 as much as make them more active members for our
23 annual meeting in an area like this where our

1 attendance is very poor. I think we need to promote
2 it, and we need to do a better job with it, pick up
3 that attendance.

4 Anyway, the Strategic Positioning meeting,
5 that's pretty much what we discussed, what the IAFC
6 needed to do to move forward. I think that when
7 things come back, reports come back, one of the
8 things that you will find is it needs to have a
9 stronger input in the division sections, and we need
10 to be more active participants as a division and a
11 section.

12 So that being said, I would encourage you all
13 to try to actively participate, get others to
14 actively participate, and put the Division in the
15 position where it actually should be, leading the
16 way and marking the path. That concludes my report.

17 Next on the agenda, the Vice President's
18 report, Chief O'Neil.

19 CHIEF MICHAEL E. O'NEIL: Thank you,
20 Mr. President. I also have our report in writing,
21 so if there's anyone that has in interest in me
22 going through the report or placing it on file,
23 please let me know.

1 CHIEF STEVEN A. LOCKE: I move you put it on
2 file.

3 CHIEF MICHAEL E. O'NEIL: Second?

4 FROM THE FLOOR: Second.

5 CHIEF MICHAEL E. O'NEIL: Motion made and
6 seconded. Those in favor?

7 (Aye.)

8 Opposed? Thank you, Mr. President.

9

10 New England Division of the International

11 Association of Fire Chiefs

12 Report of the 2nd Vice President

13

14 1) Participated in one conference call for
15 Fire/Rescue GPO.

16 2) Coordinated GPO/NEDIAFC joint booth at June
17 show with Chief Stanley and Emerald Piedad and
18 Crosby Grindle.

19 3) Discussed utilizing Division State Vice
20 Presidents as the State reps to GPO with Crosby
21 Grindle.

22 4) Met with delegation from the Republic of
23 Senegal, located in Southwest Africa, and discussed

1 emergency service exchange program and presented
2 IAFC pin to Lieutenant General Abdoulaye Fall, Chief
3 of Defense of Senegal.

4 5) Recruited one new IAFC member.

5 6) Participated in H1N1 after-action meetings
6 with VDOH to discuss one responder issue including
7 force protection.

8 7) Attended Statewide Mutual Aid meeting.

9

10 PRESIDENT ST. MICHEL: International Director.
11 I'm sorry, State Vice Presidents. Do any of the
12 State Vice Presidents have a report to give? None
13 of the State Vice Presidents have a report to give
14 at this time. International Director.

15 FROM THE FLOOR: I move we accept it.

16 (Laughter.)

17 CHIEF JOHN G. WOOD, JR., RETIRED: No second.
18 He'll have to give the report.

19 (Laughter.)

20 CHIEF ROGER E. BRADLEY, INTERNATIONAL DIRECTOR,
21 (Hanover, NH): Would you believe, I don't have a
22 report to give today?

23 ALL: No.

1 (Laughter.)

2 CHIEF ROGER E. BRADLEY: Okay. I promise you,
3 it will be brief. Within the past year, I've
4 attended all of the IAFC Board of Directors
5 meetings. I've attended and participated in all of
6 the monthly conference calls except one.

7 On March 7th, as the Board representative to
8 the Constitution and Bylaws Committee, I attended
9 the meeting in Fairfax, the headquarters of the
10 Constitution and Bylaws and Resolutions Committee.
11 You will hear a detailed report from my esteemed
12 colleague, Chief Sayles, who is the New England
13 Division rep for the Constitution and Bylaws
14 Committee.

15 On May 8th, at the conclusion of the Board
16 meeting in Fairfax, as President St. Michel has
17 indicated, the Strategic Positioning meeting was
18 held, and I attended that along with Bill. There is
19 a draft of the outcomes of that meeting, and I don't
20 have the final copy, but I do have a draft, if
21 anybody is interested in some of the written notes
22 taken. I won't use this time today right now to do
23 that.

1 Again, over the past year, I've been serving on
2 the Divisions Task Force along with John Wood and
3 Tim Wall. The work of that task force was
4 completed. The report was put together, and the
5 Divisions Policy Manual that was a result of over a
6 year's worth of work has been printed and adopted by
7 the IAFC Board. It gives some good guidelines for
8 the divisions to follow in their operations and
9 whatnot.

10 Financially, the IAFC is in okay shape. We are
11 recovering slowly. Our investments are recovering
12 slowly. The part of the reason that we are
13 recovering is because we responded when the economy
14 went down the tube. Headquarters staff and all of
15 the committees did an excellent job in putting
16 together a very responsible budget, cutting
17 expenses, trying to increase the revenues.

18 Going forward, we have voted to eliminate one
19 of the face-to-face board meetings, which costs tens
20 of thousands of dollars to put a board meeting
21 together, and we're going to do a webinar or a web
22 meeting instead. John alluded to some of the
23 changes at FRI that are coming up.

1 For example, the presidential celebration,
2 which, typically, is a formal sit-down dinner, is
3 going to be, what's called in the industry, heavy
4 hors d'oeuvres, as I understand, carving stations
5 and that kind of thing, which is substantially less
6 cost involved in doing that as to the formal
7 sit-down dinner. So we're doing what we can.

8 The other thing I'd like to bring to your
9 attention is that, as you know -- I'm sure you know;
10 you've got to know -- is that we, the IAFC,
11 purchased a majority share in the ESCI, Emergency
12 Services Consulting Incorporated. For those of you
13 who know and remember Jack Snook from Oregon, we
14 purchased the majority shares in his consulting
15 company as an investment, and that is growing and
16 doing well.

17 Again, another member benefit is that either
18 you can call ESCI, get free advice, and if you hire
19 them to do consulting work for you, as a member, you
20 will get a substantial member discount as well. So
21 keep that in mind and pass that word along.

22 I can never remember, so I wrote it down
23 because I get asked often -- not often, but once in

1 while -- what the rotation is for FRI. Jack
2 probably knows it. I don't remember it, but let me
3 give it to you so that it's in the record.
4 Obviously, in '09, we're going to Dallas; 2010 is
5 Chicago; 2011 is Atlanta; 2012 is Denver; 2013 is
6 Chicago; 2014 is Philadelphia; 2015 is Atlanta. We
7 don't go back to Dallas until 2016; and 2017 is
8 Philadelphia. Beyond that, I don't know.

9 In closing, I just want to thank the members of
10 the New England Division for allowing me to, once
11 again, serve and represent you on the IAFC Board.
12 It truly is an honor, and I thank you for that
13 opportunity. If anybody has any questions, any
14 issues, you know all you have to do is ask and we'll
15 do what we can. With that, I think I have used my
16 allotted time.

17 PRESIDENT ST. MICHEL: Now, the IAFC, Chief
18 Parow or Chief Taylor.

19 CHIEF JOHN E. PAROW: I'm just going to take a
20 few minutes of your time. Kenn Taylor from The
21 Great Lakes Division who sits on the Executive Board
22 is going to give an overview of the IAFC over the
23 past years. Roger has given some of it. I'll give

1 a little bit more, so Kenn will bat clean up and
2 finish up whatever we have on this.

3 It's hard to believe that my term as Second
4 Vice President is almost over. I go in as First
5 Vice President in August. We've been ten months
6 now, and I really haven't had the formal opportunity
7 to thank everyone in this room for helping me with
8 the election. Dave and John are my election
9 committee.

10 A special thanks to everybody for all their
11 support. It was wonderful to be able to win the
12 election. I told you all I'll work hard. I need to
13 hear from you if you have any issues so I can
14 continue to serve.

15 I thank Roger. Roger represents the Division
16 on the Board very well. He speaks for the Division,
17 and I think everyone that understands our Division,
18 we're a little bit unique. We still have a lot of
19 Yankee in us, and our opinion isn't always the
20 majority opinion, but I can assure you that Roger
21 voices that opinion for all of us, whether it's easy
22 or whether it's not, but, again, I want to thank you
23 for supporting me in the election, and it's been a

1 wonderful trip so far, and we're really excited
2 about where we're headed and the direction that the
3 IAFC is in.

4 The President talked a little bit about the
5 Strategic Positioning. We met back in Virginia back
6 in May on Strategic Positioning, and that, I think,
7 is going to be the start of the next two years.
8 Jeff Johnson and I are very gung ho on the Strategic
9 Positioning and Vertical Integration, and you've
10 probably heard Jeff talk about it when he ran.

11 We're trying to get all the horses going in the
12 same direction. We haven't really had that. We've
13 put together charters, which are like job
14 descriptions, where we've found, when I was
15 President of the New England Division, a lot of the
16 Board of Directors on the Division had no idea what
17 they were supposed to do. It was an idea that I
18 think we were all thinking about. I brought it up.
19 Thanks to Chief Thibeault, it was put together, so
20 we had job descriptions, what direction we're
21 supposed to head into.

22 Unfortunately, with the IAFC, we really didn't
23 have that for every person who sits on the committee

1 or for every committee and every section. We have
2 that now. So the committees know what they're
3 responsible for. The committee members know what
4 they're responsible for. They should all be
5 speaking off the same page and carrying the word of
6 not only their committees, but their sections of
7 IAFC.

8 The President also talked about the IAFC really
9 being run by the divisions, and until I looked into
10 it, I didn't realize how much we really should be
11 and are run by the divisions. We are a federation
12 just like the United States. The United States
13 Government would be nothing if we didn't have the 50
14 states. Well, the IAFC is no different. The IAFC
15 is a federation, and it only exists because of the
16 divisions. I think we've lost this in the
17 divisions.

18 I know Roger is working on the Divisions Task
19 Force to, hopefully, strengthen the need of the
20 divisions, and I think we're headed in that
21 direction, but I think there's a little bit
22 different focus now at the top of the IAFC, that the
23 IAFC only exists because of the divisions.

1 As you all know, I'm a strong division person.
2 Jeff Johnson is the Past Division President of the
3 Western. Kenn Taylor is the Past Division President
4 of The Great Lakes. So I think we have a lot of
5 room to improve, and we're going to, hopefully, do
6 that over the next few years.

7 The Membership Task Force over the last year,
8 the Membership Task Force was put together to
9 establish four or five different goals, but it was
10 mainly to look at our membership, see why our
11 membership is kind of stagnant at 13,000 people,
12 what we need to do to pull in new members and to
13 grow the organization.

14 I think probably the biggest thing, without
15 getting into all the nitty-gritty -- and a report is
16 going to be issued to the Board next week,
17 actually -- we found that the IAFC has been looked
18 at as a chiefs organization, and I think the feeling
19 of the Organization is, we really are more of an
20 organization or a leadership organization. We want
21 to be the go-to organization for the fire service
22 across the nation, not just for the fire chiefs
23 across the nation.

1 So the Membership Task Force is kind of taking
2 the plan in a little bit different direction in
3 trying to make us more of an organization for fire
4 service leaders, whether you're a fire chief in your
5 department, whether you're a shift captain who has
6 leadership responsibilities.

7 So the name will not change, and, you know, our
8 mission will change just a little bit, but we're
9 more encouraging company officers and even
10 firefighters to get involved to understand the value
11 of the IAFC. So I would encourage everyone, when
12 they go back, to look at your department, to people
13 who are upcoming that you want to act as a mentor,
14 maybe give them that affiliate membership for \$75 as
15 a member of the IAFC so they can see the value of
16 the IAFC.

17 So that's all the time I'm going to take. I'm
18 going to introduce Kenn Taylor. Again, Kenn has
19 been a very close friend of mine, very supportive on
20 the Executive Board. He has helped me with a couple
21 of initiatives that I've had and a couple that I
22 have coming up in the next year. Kenn?

23 (Applause.)

1 CHIEF KENN TAYLOR, DIRECTOR, GREAT LAKES
2 DIVISION: Thank you very much. It's a pleasure to
3 be here in front of you representing the
4 International. I want to echo a couple of things
5 that Jack said. One of the greatest things about
6 your division is, you guys are really well
7 represented.

8 Roger does a tremendous job, and he speaks on
9 your behalf, and he's present, and he's there, and I
10 think that probably, you know, I've only nudged
11 Roger maybe three times to wake him up in a meeting.

12 (Laughter.)

13 He's attentive and he's with it. You know,
14 Jack speaks for you guys and on your behalf, and,
15 again, does a tremendous job. You've got Tim Wall
16 who's here who's very active, and he, too, does an
17 outstanding job.

18 Even this guy here, who, we only threw him out
19 of one meeting that I'm aware of and asked him not
20 to come back, but he still came back. So John is in
21 there pulling for you guys the whole way. These
22 guys really hit on most of the stuff that the office
23 sent me over a whole stack of stuff to go over with.

1 I'm sure you really don't want to hear all of that,
2 but these guys have covered a bunch of it.

3 Our organization is 135 years old, so we've
4 already talked about going through the economic
5 downturns, and our organization has seen it before,
6 so they've been pretty well positioned and well
7 voiced and prepared to deal with some of this. We
8 have made some significant cuts. We recognize the
9 fact of what you have to do in your organizations,
10 whether it's the Division or your own departments
11 and how that affects you.

12 Roger talked about how we cut one of the board
13 meetings out. We've cut a lot of the face-to-face
14 meetings out. We've reduced that for some of the
15 committees as well. We've reduced their ability to
16 meet face-to-face. In return for that, though, we
17 have offered them some of the technology like Roger
18 spoke of with the webinars and the conference calls
19 and things like that. That will go a long way to
20 help curb some of the costs.

21 You've probably noticed your hybrid version, if
22 you will, of the "On Scene" that you get. That
23 magazine that came out was a much larger document.

1 We shrunk it down. There was one reason for that,
2 the amount of money that it saved doing that. Plus,
3 you're only getting it every other month now. The
4 rest of the time, you're getting it electronically.
5 Just making that move alone was somewhere around
6 like \$85,000 that we were able to save by doing
7 that.

8 Roger spoke about ESCI. We invest in ESCI, and
9 we expect big returns over that, over the course of
10 the next five to six years. That's going to be a
11 tremendous opportunity for us.

12 At the last Strategic Planning -- were any of
13 you guys at the Strategic Planning, not the
14 Positioning, but the Planning? One of the things
15 that came out of there that I thought was very
16 interesting was the push from our membership to
17 reach beyond just North America and be a little bit
18 more active internationally, if you will, just
19 keeping an eye on the global issues that are out
20 there, whether it's terrorism threats or the
21 economies, and just some of the challenges that may
22 face us. So that's been going on.

23 Last year we sent a second delegation of fire

1 chiefs to Israel for nine, ten days. Jack was a
2 part of that group, and what a tremendous
3 opportunity that was to meet with the fire
4 officials, the EMS folks, the government leaders
5 over there and see how they deal with the threats
6 and challenges posed upon them.

7 We've also developed a tremendous relationship
8 with the Australians in working with them,
9 especially in the areas of the wildland fires. I
10 don't know how much that affects you all out here,
11 but for us on the west coast, that's a huge deal,
12 and there's a tremendous amount of lessons learned
13 there.

14 We recently just published a document called
15 "Weathering The Economic Storm." I don't know if
16 you guys have seen it. It's available online.
17 Again, at the Strategic Planning session, we pulled
18 in some specialists, if you will, or some of the key
19 players and just put together the best practices
20 about what's working and what's not working in tough
21 times, what are the things that you can do within
22 your organizations to help. We're just trying to
23 publish that and share that with everybody so that

1 you all have the opportunity to pick up on it.

2 There's a series of webinars that are coming
3 out now with educational resources on it, again, in
4 an effort to try and get the information out. You
5 can find a lot of that out on the web site.

6 One of the things that we've been working on
7 on Capitol Hill that, really, I think it was Jeff
8 Johnson who brought this to us, about this dealing
9 with the IRS and the way they're approaching the
10 whole volunteer thing. In some places, the local
11 IRS offices are now calling on the jurisdictions to
12 issued W2s and not 1099s, which that has a dramatic
13 impact on the individual firefighters as well as the
14 organization.

15 There's really no official IRS position on
16 that. It's coming out of the locals. So we're
17 calling on the IRS to come up with an official
18 position regarding that and a determination of just
19 how they're classifying the differences between a
20 volunteer and a paid firefighter, if you will.

21 Just a handful of programs that we're involved
22 with at the federal level with some of the grants
23 that we've received, it's always worth just

1 reminding you. We've got the Hazmat Fusion Center
2 that is now up and running. I'm sure all of you
3 have been involved at some point in time with the
4 Mutual Aid Group of Interstate and the Intrastate.
5 Mutual aid contacts are going on out there.

6 Evolving out of that came the Emergency
7 Management Committee which has worked on some of the
8 recent revisions to the NIMS as well as working on
9 the national credentialing stuff. The Near-Miss
10 system -- who hasn't messed with that now? What a
11 tremendous program that that has been, and talk
12 about a great opportunity for lessons learned.
13 We're still struggling with, how do we get it down
14 to the firefighter level. We need you guys to help
15 push that down to the firefighters to make sure
16 they're aware of it so that they can tap into it.

17 Probably the last thing I'll leave you with is
18 probably the thing that I've really hated, but I had
19 to make the step into the next generation of
20 technology. We are now utilizing the social
21 networks of Facebook, Twitter, LinkedIn or LikedIn,
22 or whatever it is. I was never going to have any of
23 that kind of crap and be signed up for it, but you

1 know what, if you're not getting signed up for it,
2 you're going to get left behind. It is the wave of
3 communications now.

4 If you're like me, I really just kind of
5 mastered the cut and paste and e-mail thing, and now
6 here this is. But, again, I didn't care for it, but
7 it is how the younger generation, how these guys
8 coming into our organization, how they're
9 communicating, and we can try and refuse it, but
10 it's going to be there, so we're just going to be
11 sitting on the sidelines missing out on it. So if
12 you haven't enrolled in that, you might want to
13 start finding out about it. Ask your grandkids or
14 kids or something like that to explain it to you
15 because that seemed to work best for me.

16 They talked about Dallas coming up. I know the
17 thing about Dallas and the heat and all that. It
18 still ends up being a pretty productive deal for our
19 organization. It's always well attended, and even
20 in the bad times that we're in right now, our
21 attendance is just about on track from where we were
22 at this time before we went to Dallas the last
23 conference. So it's pretty productive for us.

1 You will find an expanded educational program
2 focusing on the fiscal issues that we're up against.
3 So there's going to be some classes on that, again,
4 with some of the movers and shakers out of the
5 country that think they can help offer some
6 suggestions and ideas and some success stories with
7 that.

8 The Company Officer Leadership Class is now in
9 its third year, so this is Level 3 that will be
10 there, so a new guy can enroll in it at the first
11 level, but these guys who have been through it the
12 first two years are going to wrap up this year with
13 Level 3 of it. It's a tremendous, tremendous
14 program. I can speak firsthand from a couple of our
15 guys who have been through it the whole way, and it
16 has made a difference.

17 So with that -- oh, one other thing, I have to
18 say a couple quick words about Mark Light, our
19 Executive Director. What a tremendous guy, how
20 happy we are with him. He continues to just overly
21 impress all of us. He produces. The staff is just
22 cranking things out at the office. They're doing a
23 tremendous job. We just finished up Mark's annual

1 evaluation, and he received an excellent evaluation.
2 He's far exceeded our expectations.

3 So things are well even though we're going
4 through some difficult times, but you can rest
5 assured that the Board has reacted to it and is
6 dealing with it. With that, I'm going to bid you
7 adieu. If you have any questions, I'll be glad to
8 forward them to Roger or Jack and get an answer and
9 get back to you. Thank you very much.

10 (Applause.)

11 PRESIDENT ST. MICHEL: Committee reports, do I
12 have committee reports? Constitution and Bylaws?

13 CHIEF DAVID A. SAYLES: Good afternoon. Again,
14 I'm David Sayles. I'm your representative on the
15 Constitution and Bylaws and Resolutions Committee.
16 I'd like to submit a written report later to the
17 secretary. However, I'd like to give a general
18 overall view of the report before reading it or
19 asking for a motion to accept it. I think it's
20 important material.

21 First of all, I'd like to thank all members of
22 the Constitution and Bylaws and Resolutions
23 Committee, in particular, Roger Bradley, who works

1 very hard and puts a lot of thought in everything
2 that they do.

3 I'd like to also thank Joelle Fishkin, the
4 Section Manager, Membership Service Department of
5 the International Association of Fire Chiefs. If
6 you have a question, she'll give the answer. She
7 works very, very well with the Constitution and
8 Bylaws and Resolutions Committee, and she gets a
9 turn-around -- I don't know how she gets her e-mails
10 and gets them returned so quickly, but she's great.
11 I commend her as well as Mark Light who hired her.

12 I'd like to also thank Gerry Dio of Worcester
13 who attended a meeting for me on March 7th which I
14 was unable to attend. Gerry attended that meeting
15 and came back with a comprehensive report, and I
16 thank him again.

17 Further, I'd like to thank Chief Stanley.
18 Chief Stanley was kind enough to lend me this shirt.

19 (Laughter.)

20 I did have a white shirt, but thank you Fred.
21 Fred, I'm used to tailor-made shirts, and I'm a
22 little taken back by an off-the-rack shirt, but it
23 fits pretty good though.

1 (Laughter.)

2 I will give it back. But thank you, Fred.

3 I'm going to just kind of hit some of the
4 highlights of what has transpired. If you want
5 additional information, you can look to the board
6 minutes of the International Directors meetings, and
7 look to 07 May, 2009, 12 through 2009, 20 which
8 would be the motions that were made. What I'm going
9 to do is more or less encapsulate their motions as
10 well as our work together in one report.

11 The easiest I'll move on with, first, is a
12 resolution that was supported by the Constitution
13 and Bylaws Committee as well as the Board of
14 Directors. It's a resolution on the sunset of a
15 resolution that was getting ready to be outdated,
16 and that is submitted by the Southwestern Division
17 Volunteer Fire and Emergency Responders. I'll read
18 you the resolution.

19 "Whereas volunteer fire and emergency
20 responders may need to leave their employment for
21 long periods of time during a catastrophic
22 emergency, and whereas volunteer fire and emergency
23 responders are dependent upon their employment,

1 whether fiscal support for themselves and/or their
2 families, now therefore be resolved at the
3 International Association of Fire Chiefs support
4 state legislation and federal legislation that would
5 forbid employers from terminating the employment of
6 volunteer fire and emergency responders when
7 deployed to catastrophic emergencies."

8 This resolution, again, I'm repeating, will
9 come before the membership in Dallas, and with the
10 support of the Constitution and Bylaws Committee as
11 well as the Board of Directors. Any questions on
12 the resolution itself? Okay.

13 A change in the Bylaws, there has been a
14 request from the military, federal military and
15 federal section, for inclusion on the Board, and
16 they would no longer be a section; they would be a
17 division. This has been discussed extensively at
18 the Constitution and Bylaws Committee, and I know
19 that the Board also discussed that extensively.

20 The Board did not support this proposal,
21 largely because of the expense, and that would be
22 incurred by providing the new division with
23 directors and attendants at board meetings and

1 various other issues. The federal military section
2 chair said that they will further request with this
3 amendment in the 2009 year. I commend him for that.

4 There has been also a change to the purpose of
5 the organization. I'm going to give you the
6 Reader's Digest version of that. The Reader's
7 Digest version is just this: We're an inclusive
8 organization. As the International Association of
9 Fire Chiefs, we know we have some chiefs, for
10 example, in Boston who is a commissioner; he's not a
11 chief. We would be excluding him from membership
12 under the bylaws because he's not a chief; he's a
13 commissioner.

14 But we all know of the individual in Boston who
15 is the chief of the department. So this brings it
16 all together and makes the organization all
17 inclusive. I have the exact wording on that which
18 will be in my report itself.

19 Further, the membership revocation, there was a
20 section in there that was proposed and approved by
21 the Board for revocation of membership, and I will
22 not go any further into that. Again, there would be
23 good and valid reasons for revocation, and it's

1 spelled out clearly in the Constitution and Bylaws
2 and Resolutions recommendation to the Board.

3 The third section that I think that is notable
4 is a clarification of membership. On a June 3rd
5 conference call, the Constitution and Bylaws
6 Committee felt that we needed a little more time to
7 take a look at that and discuss the membership
8 category with other individuals, specifically what
9 is an affiliate member.

10 Eligible affiliate membership includes EMTs,
11 firefighters, sergeants, lieutenants, captains,
12 anything below a two-bugle firefighter or EMT or
13 what have you. So if you look at associate
14 membership which declares, "Associate members shall
15 be persons, vendors, associates, associations
16 interested in the goals and objectives of the
17 association who are not eligible for regular
18 membership."

19 You can see where that could conflict very
20 easily. We need time to think about it and discuss
21 with various other committees to come up with a good
22 recommendation to the Board.

23 I would also ask Roger Bradley, Director

1 Bradley, if he wants to add anything to this
2 Reader's Digest summary. Roger?

3 CHIEF ROGER E. BRADLEY: No.

4 CHIEF DAVID A. SAYLES: Thank you, Roger. This
5 concludes my report this afternoon. Thank you,
6 Mr. President.

7 PRESIDENT ST. MICHEL: GPO?

8 CHIEF MICHAEL E. O'NEIL: Thank you,
9 Mr. President. Mike O'Neil. I represent the
10 Division on the GPO. Just to let everybody know
11 that thanks to some hard work by Chief Stanley -- he
12 didn't give me this shirt; I have my own shirt --

13 (Laughter.)

14 -- the GPO is co-located with the Division
15 booth over at the Expo this year, so Emerald will be
16 there representing the GPO office, so everybody stop
17 by and say hi, introduce yourself, and see what the
18 latest information is. Thank you.

19 PRESIDENT ST. MICHEL: Thank you. Any other
20 committee reports? Seeing none, any new business?
21 Is there any new business to come before? Chief
22 Fournier?

23 CHIEF DARREL FOURNIER: I'd like to challenge

1 the Board. I've had the pleasure of representing
2 Maine on the Intrastate and the Interstate Mutual
3 Aid Committee. We met in St. Louis this last -- I
4 think it was in April. The challenge coming out of
5 that meeting is, I think we, as new England, need to
6 get together and take the strength to the Division
7 and work to really bring the interstate package for
8 New England and FEMA Region 1 to the next level and
9 be much stronger.

10 I would hope that the Board would consider
11 possibly hosting two meetings, one in the fall and
12 one in September, to bring the representatives from
13 all the New England states in a central location to
14 continue that work forward. I think it would
15 benefit all of New England. I think that would be a
16 good opportunity to give a very important tool back
17 to the membership and the citizens of New England.

18 It would be an excellent goal for the Board to
19 consider. I would respectfully like to have the
20 Board consider that and maybe implement that in the
21 coming year. Thank you. Chief Parow?

22 CHIEF JOHN E. PAROW: Is there monies available
23 for that, federal monies?

1 CHIEF DARREL FOURNIER: Each state is giving
2 \$5,000 that goes for a number of things. You can
3 use the money towards the development of a form of a
4 field operations guide which some states are doing.
5 Other states have used it to do some of the
6 tabletops. A couple states are looking to do a
7 joint tabletop. I think Rhode Island and
8 Connecticut are discussing that. So there are some
9 funds available locally.

10 What I was going to recommend, that to go back
11 to local chiefs organizations in the state and maybe
12 ask for some sort of donation from them to help that
13 and maybe the Association could come out, and we,
14 together, could really have a positive effect on
15 what needs to be done, because one thing that was
16 very clear when we looked at a situation, whether it
17 be a hurricane or whatever, we're going to be
18 sharing resources very quickly amongst all of
19 ourselves in a very short order. So a lot of good
20 work has been done. I think it's ready for that
21 next step.

22 I really think we'd be stronger to bring the
23 states together and, hopefully, bring Region 1 in.

1 Region 1 is very interested. I talked to, I think,
2 the assistant director down there when we had the
3 sign up for Maine. They would also like to help.
4 So I think there's some opportunities for some other
5 groups to come in and have a very dynamic and
6 productive plan.

7 CHIEF JOHN E. PAROW: Thank you.

8 CHIEF DARREL FOURNIER: Chief Stanley?

9 CHIEF FREDERICK STANLEY (Hope Valley, RI): I'd
10 like to let everybody know that the International
11 booth and the Division booth will be over at 425 and
12 426. They're not on the back wall anymore. There
13 will be a group of booths there including the New
14 England booth and another booth for the
15 International. So stop by, and Roger has made
16 provisions for a raffle going on. One of the prizes
17 is a free registration to the conference this year,
18 and the other one is a free membership.

19 CHIEF TIMOTHY S. WALL: Mr. President?

20 PRESIDENT ST. MICHEL: Yes, Chief Wall?

21 CHIEF TIMOTHY S. WALL: I'd just like to add,
22 at the booth, Chris Christopoulos, Fire Chief in
23 Lebanon, won a registration to the VCOS Symposium.

1 He cannot use that, so he graciously donated it back
2 to the Division, and that could be marketed at the
3 booth also. So it's a registration for VCOS
4 Symposium 2009. Is that correct, Doc?

5 CHIEF CHRIS CHRISTOPOULOS (Lebanon, NH): Yes.

6 CHIEF TIMOTHY S. WALL: Thank you,

7 Mr. President.

8 PRESIDENT ST. MICHEL: Any other new business?

9 CHIEF ROGER E. BRADLEY: It's not new, but I
10 think we need to recognize Chris Christopoulos,
11 Chief of Lebanon. No. 1, he is coming in as the New
12 Hampshire State Vice President. And the other thing
13 I'd like to mention about Chris is that he is the --
14 I'm going to mess it up, so correct me, Chris -- but
15 Chris is the Eastern --

16 CHIEF CHRIS CHRISTOPOULOS: -- Co-team Leader.

17 CHIEF ROGER E. BRADLEY: -- Co-team Leader of
18 the Hazmat Evaluation Team that the IAFC has
19 recently throughout the country, and Chris is a
20 Co-team Leader for the East Coast, which is, I
21 think, a pretty neat honor to have somebody we know
22 involved at that level. That's it.

23 (Applause.)

1 PRESIDENT ST. MICHEL: Any other new business?
2 Bruce?

3 CHIEF BRUCE JOHNSON, NORTHEAST REGIONAL MANAGER
4 FOR THE INTERNATIONAL CO-COUNCIL: Is it appropriate
5 for a couple minutes now?

6 PRESIDENT ST. MICHEL: If you would like to
7 jump in there.

8 CHIEF BRUCE JOHNSON: A few things, briefly, I
9 just want to remind everybody that the Code
10 Development Hearings are going to be this fall, the
11 last week of October, the first week of November,
12 down in Baltimore. Fire service participation,
13 again, is going to be very important. You guys did
14 a great job in Minneapolis, but I'm sure you know
15 that the Springfield battle is going to be on again.

16 It's been on at the state level, a lot of
17 action going on there, and great thanks to the NFPA
18 for their assistance in putting out a lot of real
19 relative and accurate information on that so that
20 the education process can continue, and we can get
21 rid of some of that misinformation that really is
22 still circling out there with certain groups,
23 particularly, the home builders.

1 So participation is going to be important. A
2 brief mention, President St. Michel was at the Code
3 Action Hearings that we've had, the Code Action
4 Committee, and through the Joint Fire Service
5 Review, about 80 proposals were put forth into a new
6 process. That will be heard down in Baltimore. So
7 a lot of good work and a lot of good code change
8 proposals are going to be on, and it's important for
9 the fire service to be there to speak to those,
10 support those, and maybe not support some other
11 things that are going to affect firefighter safety.

12 Just a second note is that on federal
13 legislation, the ICC has been active with what's
14 called, "The Community Building Code Administration
15 Grant Program." It was introduced last year for the
16 first time. It was actually passed unanimously in
17 the House at the end of July. It didn't get out of
18 the Senate because of the financial crisis that hit
19 the country. It was actually stuck in the Finance
20 Committee in the Senate.

21 But, basically, what that bill is, it's a
22 competitive grant that would be through Housing and
23 Urban Development, not through the normal fire

1 service funding channels. The intent is to provide
2 \$20 million. It's a competitive grant for each of
3 five years, a total of \$100 million, that can be
4 utilized for any fire or building code
5 administration program.

6 It's written very broadly so that it can cover
7 anything from staffing, administrative issues,
8 computerization to get more efficiency, training,
9 certification, anything that would support code
10 administration or enforcement at the state level.

11 Because it's funded through Housing and Urban
12 Development, we feel that that's not going to be any
13 kind of a conflict with the funding for things like
14 the Fire Act Grant and SAFER, which has obviously
15 been cut so much this year. Some of the other
16 divisions have supported that.

17 We're are going to be asking for international
18 support again. It was supported last year, and I
19 think there's a pretty good list across the board of
20 who is supporting that; fire service organizations,
21 building organizations, and a lot of other
22 representation from cities and smaller communities.

23 So we're hoping that we get the support, and if

1 the New England Division would like to take that up,
2 I can certainly provide you with some further
3 details on that bill, but it is moving forward now,
4 and we're hoping to be successful this year. That's
5 it. Thank you.

6 PRESIDENT ST. MICHEL: Thank you. Any other
7 new business? Seeing none, unfinished business? No
8 unfinished business. Do the vendors have anything
9 that they would like to report?

10 MARK HOOPER, PRESIDENT, NEFEEA: I just want to
11 thank, as the President of the Exhibitors
12 Association, the Board members for allowing me and
13 Judy the opportunity to be present at the meetings.
14 You guys should be commended for your works and the
15 whole association of fire chiefs. I appreciate the
16 kind words you've said to me over the years, and I
17 wish you all the best of luck.

18 PRESIDENT ST. MICHEL: The next item on the
19 agenda is the election of officers. I'll entertain
20 nominations. The first position is for President.

21 CHIEF DAVID JARDIN: I nominate Gerry Dio.

22 CHIEF TIMOTHY S. WALL: I second that.

23 PRESIDENT ST. MICHEL: Any other nominations

1 for President? Seeing none, I have a nomination for
2 Gerry Dio as the President. Those in favor?

3 (Aye.)

4 Opposed? Thank you. First Vice President.

5 CHIEF STEVEN A. LOCKE: I nominate Michael
6 O'Neil from Vermont for that position.

7 CHIEF JOHN G. WOOD, JR., RETIRED: Second.

8 PRESIDENT ST. MICHEL: Any other nominations
9 for First Vice President? Seeing none, those in
10 favor?

11 (Aye.)

12 Opposed? Thank you. Second Vice President.

13 CHIEF BRIAN J. THIBEAULT, RETIRED: I nominate
14 Chief Steve Carrier for Second Vice President from
15 New Hampshire.

16 CHIEF ROGER E. BRADLEY: Second.

17 PRESIDENT ST. MICHEL: Any other nominations
18 for the Second Vice President? Seeing none, those
19 in favor?

20 (Aye.)

21 Opposed? Thank you. Director for New
22 Hampshire.

23 CHIEF STEPHEN M. CARRIER: I nominate Chris

1 Christopoulos for the position of Director of New
2 Hampshire.

3 CHIEF BRIAN J. THIBEAULT, RETIRED: Second.

4 CHIEF TIMOTHY S. WALL: Can we have a
5 discussion on that?

6 (Laughter.)

7 CHIEF BRIAN J. THIBEAULT, RETIRED: We
8 certainly can.

9 CHIEF TIMOTHY S. WALL: Only kidding.

10 PRESIDENT ST. MICHEL: Any other nominations?
11 Seeing none, those in favor?

12 (Aye.)

13 Opposed? Thank you. Then we have two
14 directors who are up for re-election for second
15 terms. The Director for Connecticut.

16 CHIEF TIMOTHY S. WALL: Mr. President, I'd like
17 to place a nomination for Chief Michael Varney from
18 Connecticut.

19 FROM THE FLOOR: Second.

20 PRESIDENT ST. MICHEL: Any other nominations?
21 Seeing none, those the favor?

22 (Aye.)

23 Opposed? Thank you. Director of

1 Massachusetts.

2 CHIEF JOHN G. WOOD, JR., RETIRED: I'd like to
3 nominate David Jardin from Stoughton, Massachusetts,
4 for the director of that state.

5 CHIEF JOHN E. PAROW: I second that.

6 PRESIDENT ST. MICHEL: A motion made and
7 seconded. Any other nominations? Seeing none,
8 those in favor?

9 (Aye.)

10 Opposed? Thank you. That concludes the
11 election of officers. Is there any other business
12 to come before the Board? No. All right. Well,
13 before I entertain a motion to adjourn, if I could,
14 Judy, will you, please, come down, and Mark?

15 For those of you who don't realize this, we
16 have a very dear friend, who, to all of us, has
17 been an extremely valuable participant in the
18 organization of the show and in the events for the
19 Division, and for all your work, we really
20 appreciate it. "In grateful appreciation of your 12
21 years of dedicated service to the New England
22 Division of the International Association of Fire
23 Chiefs." We really appreciate it. Thank you.

1 JUDITH E. MARSHALL, SECRETARY/TREASURER,

2 NEFEEA: Thank you.

3 (Applause.)

4 It's been such a pleasure working, and I hope
5 they don't consider me that I'm retiring, because
6 I'm not, and I hope I can help them with their
7 sponsorships. I enjoy working with everybody on
8 this board. I thank you very much for that.

9 PRESIDENT ST. MICHEL: Thank you very much.

10 (Applause.)

11 CHIEF JOHN G. WOOD, JR., RETIRED: I work with
12 Judy as a secretary/treasurer and have since she
13 came on board as well as about the same time as when
14 I came on. Just shortly after I came on, Judy came
15 on. The hospitality room, each year, Judy is the
16 one who goes out and gets that funding and donations
17 for it.

18 She has attended every one of our board
19 meetings with the exception of family emergencies
20 and sickness. She's been very active with the
21 Division. She's helped us in many, many ways.
22 You've seen some of the donations that she's made at
23 the hospitality room as well with the cups. We

1 haven't had to deal with those. She has them
2 shipped in every year for us.

3 She has done an awful lot for this group, and
4 we certainly appreciate it very much, the support
5 that you've given us. Judy has offered, as she's
6 mentioned, to continue to assist us with those same
7 functions as we move forward. Again, we appreciate
8 it, and we're going to certainly take her up on it.
9 So thank you again, Judy.

10 (Applause.)

11 PRESIDENT ST. MICHEL: I need to convey my
12 story as well. I'd hate to beleaguer this, but,
13 actually, Judy has been a critical part of the
14 organization in making things happen for us. I had
15 a very short trip up the ladder here, and I must say
16 that I was a bit apprehensive at times about things,
17 but Judy was always there, warm, friendly, and
18 encouraging, and I must say, it goes far beyond the
19 sponsorship.

20 She always has a kind word of encouragement to
21 keep going and jump in there with both feet. I hope
22 you do stay as an active participant because it
23 would be a tremendous loss for the organization.

1 Thank you very much.

2 Now, if there's no other business to come
3 before us --

4 CHIEF MICHAEL E. O'NEIL: Not so fast,
5 Mr. President, not so fast. One of the duties as
6 the First Vice President is to fill in for the
7 President. It's taken me seven years to become one
8 of Gerry's guys.

9 (Laughter.)

10 So I'm here to fill in for Gerry Dio tonight because
11 he'll be here later on. He's at another event.

12 Mr. President, on behalf of the incoming
13 president, I want to present this to you on behalf
14 of Gerry Dio for your service to our division. We
15 appreciate all the effort and the hard work, and you
16 didn't look like you were apprehensive throughout
17 this whole process, so thanks again.

18 PRESIDENT ST. MICHEL: Thank you.

19 (Applause.)

20 Does this make me one of Gerry's guys?

21 CHIEF MICHAEL E. O'NEIL: Now you're one of
22 Gerry's guys.

23 PRESIDENT ST. MICHEL: Thank you. Thank you

1 very much. Now, if there is no other business to
2 come before the group, I would entertain a motion to
3 adjourn.

4 CHIEF BRIAN J. THIBEAULT, RETIRED: So moved.

5 FROM THE FLOOR: Second.

6 PRESIDENT ST. MICHEL: Thank you very much.

7 Have a good day.

8 (Annual Meeting adjourned at 4:35 p.m.)

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1 COMMONWEALTH OF MASSACHUSETTS
2 COUNTY OF HAMPDEN

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I, MONICA L. CAMERON, hereby certify that the
foregoing transcript of the 44th Annual Meeting of
the New England Division of the International
Association of Fire Chiefs is a true and accurate
transcription of my stenographic notes to the best
of my knowledge and ability.

Monica L. Cameron
Shorthand Reporter