

**In The Matter Of:**  
*NEW ENGLAND DIVISION IAFC*  
*ANNUAL BOARD OF DIRECTORS MEETING*

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*April 04, 2018*

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**NEW ENGLAND DIVISION  
INTERNATIONAL ASSOCIATION OF FIRE CHIEFS**

**ANNUAL BOARD OF DIRECTORS MEETING**

**April 4, 2018**

**Held at**

**Sheraton Portsmouth Harborside Hotel**

**Portsmouth, New Hampshire**

**1500 Hours**

**DUFFY & MCKENNA COURT REPORTERS  
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**ATTACHMENTS**

1. Agenda
2. Secretary's Annual Report
3. Meeting Minutes - 2/15/18, New England Division, International Association of Fire Chiefs
4. 2018 IAFC Election Report
5. Symposium in the Sun 2018
6. Best Practices for Preventing Firefighter Cancer
7. New England Division International Association of Fire Chiefs Position Statement, April 4, 2018

## P R O C E E D I N G S

1  
2 MR. CHRISTOPOULOS: Welcome to the 50th  
3 annual meeting of the New England Division of  
4 the International Association of Fire Chiefs.  
5 My name is Chris Christopolus. I'm the  
6 current president for another 15, 20 minutes.  
7 My sentence is up, and we'll be handing the  
8 reins officially over to Chief McLaughlin  
9 from Rhode Island.

10 If you can all please rise and turn to  
11 the flag for the Pledge, and I'd like Retired  
12 Chief Bradley to lead us.

13 (The Pledge of Allegiance was recited.)

14 MR. CHRISTOPOULOS: If you can remain  
15 standing, Reverend Blume will give a brief  
16 invocation. It doesn't have to be brief.

17 REVEREND BLUME: Let us pray. Gracious  
18 God, we thank you for this year of  
19 celebration, fifty years of noble service to  
20 our communities. We ask now your blessing  
21 upon the gathering this year as we look  
22 forward to a new and exciting year together.  
23 Bless the families represented here and their

1 communities. May we live in your name as  
2 well as pray in your name. Amen.

3 THE FLOOR: Amen.

4 MR. CHRISTOPOULOS: If the Board members  
5 could please remain standing, I'd like you to  
6 introduce yourselves. So if I can start down  
7 here.

8 MR. STARKEL: Yep, Chief Peter Starkel,  
9 Connecticut Director.

10 MR. BUCOSSI: Chief Mike Bucossi, Vermont  
11 Director.

12 MR. DOODY: Chief Charles Doody,  
13 Massachusetts Director.

14 MR. DUROSS: Chief John Duross, Maine  
15 Director.

16 MR. LOCKE: Steve Locke, the  
17 International Director from Vermont.

18 MR. WOOD: Chief, retired, John Wood,  
19 secretary treasurer.

20 MR. McLAUGHLIN: Tim McLaughlin, First  
21 Vice President.

22 MR. RICHARDS: Ken Richards, 2nd Vice  
23 President.

1           MR. J. McLAUGHLIN: Jim McLaughlin, Rhode  
2 Island Director.

3           MR. ACHILLES: Steve Achilles, New  
4 Hampshire Director, and on behalf of --  
5 Chief, Portsmouth -- on behalf of our mayor,  
6 city manager, and my Fire Commission Board,  
7 welcome to the city of Portsmouth.

8           I spoke to some of you earlier. Hope you  
9 enjoy the city. A lot of you will be staying  
10 the night. Maybe a couple of nights. We're  
11 pretty proud. We have a pretty robust fire  
12 department community. It's very economically  
13 -- a lot of economic growth and development.  
14 I believe you are safe while you are here,  
15 most of you.

16           Within walking distance, you'll see this  
17 is an active port. You'll see restaurants,  
18 bars, stores, lots to do for just yourself or  
19 members of your family or friends that came  
20 to visit with you. We hope you enjoy your  
21 stay.

22           If at any point -- I'm staying at the  
23 hotel -- but if at any point you need any

1 assistance in the city, feel free to reach  
2 out to me or any member of my department  
3 tomorrow, we'll give you a hand. Thank you  
4 again for coming to Portsmouth.

5 MR. CHRISTOPOULOS: Thank you.

6 We have a number of guests with us today,  
7 and I'll try to hit everybody. If I miss  
8 somebody, it's not intentional.

9 One thing I would ask you to do, if you  
10 do speak from the floor, would you please  
11 state your name and your department,  
12 including the city and state. We have a  
13 stenographer, and I think it will help this  
14 young lady to keep tabs on us for the  
15 meeting.

16 Chief Dan Eggleston -- no, sorry. Dan  
17 from the IAFC, he's one of the vice  
18 presidents at this point and a candidate for  
19 IAFC president during the election cycle  
20 which will be coming up, which Chief Spurr  
21 will kind of fill you in on.

22 Dave Nuckols is the Chief Operating  
23 Officer, relatively newly appointed, but not

1 new to the IAFC from the IAFC. Don Bliss,  
2 vice president of operations, NAPA, a  
3 long-time friend of the New England Fire  
4 Service in New Hampshire, and his sidekick,  
5 Bob Duval.

6 Could I ask any of the past presidents of  
7 the New England Division that are in the  
8 room, if you could just stand up and be  
9 recognized. Thank you.

10 THE FLOOR: (Applause.)

11 MR. CHRISTOPOULOS: Past presidents of the  
12 IAFC. There's only one left, Jack.

13 THE FLOOR: (Applause.)

14 MR. CHRISTOPOULOS: Al Gillespie was here  
15 floating around so I didn't know if he stayed  
16 for the meeting so, but thank you, Jack, for  
17 being here. We appreciate it.

18 Reading of comm -- did I miss anybody?  
19 Communications? John Wood.

20 MR. WOOD: Just a couple of things. I  
21 got a -- some of you may not know, but Tom  
22 Cologne's dad died a couple of weeks ago, I  
23 guess now, and the Division had sent, on



1           behalf of the Division, we sent a gift to the  
2           fire department, and we have received a  
3           couple of thank you notes and letters from  
4           the Cologne family. That's all I have for  
5           communications, Mr. President.

6           MR. CHRISTOPOULOS: Secretary's report.

7           MR. WOOD: Secretary's report, I have,  
8           again, up front here, if you want to see the  
9           minutes of the previous meeting which was  
10          February 15, 2018, they are here. And you'll  
11          need actions by the Board, and the annual  
12          report of the secretary is also on this  
13          table, if you'd like to read that. I've  
14          submitted both of them in writing to the  
15          Board for their review and some action will  
16          need to been taken on that in a bit.

17          Dallas FRI, for those of you who have not  
18          signed up for a hotel room and got your  
19          registration set up for Dallas FRI is where  
20          the convention is going to be this year. You  
21          really should be doing that. We have a  
22          limited number of rooms at the Omni. The  
23          Omni is the headquarters hotel. It's

1 attached to the convention center so it's  
2 nice. You pull in and you are there. You  
3 can walk downtown from there. You can be  
4 entertained. There's restaurants in the  
5 area. You got the convention center you walk  
6 to. It's a nice facility.

7 We stayed there last time we were there  
8 three years ago, and everyone seemed to enjoy  
9 it. So if you haven't done that, get on line  
10 and sign up for a hotel room. The luncheon  
11 is on Thursday, once again at noon.

12 This year, the FRI is early. It's  
13 August, the week of August 6, I believe it  
14 is. So it's a little bit earlier than in the  
15 past. Later than last year. We had it in  
16 July last year. That was an unusual event,  
17 but normally it's around the third week of  
18 August. This year it's the first week of  
19 August.

20 And that's what I have for the  
21 secretary's report, unless anyone has any  
22 questions.

23 MR. CHRISTOPOULOS: I'll entertain a

1 motion on the minutes and the annual report  
2 of the secretary.

3 MR. LOCKE: Moved as presented.

4 MR. CHRISTOPOULOS: Who are you?

5 MR. LOCKE: Steve Locke, Vermont.

6 MR. CHRISTOPOULOS: Do I have a second?

7 MR. SPURR: Second. Spurr.

8 MR. CHRISTOPOULOS: Second. Bob Spurr  
9 from Massachusetts.

10 MR. CHRISTOPOULOS: Any discussion?

11 Hearing none, all those in favor?

12 THE FLOOR: Aye.

13 MR. CHRISTOPOULOS: Opposed? This is the  
14 interactive part. Good.

15 Treasurer's report.

16 MR. WOOD: Treasurer's report. The  
17 annual meeting is supposed to give an annual  
18 treasurer's report; however, because we are a  
19 few weeks early, our fiscal year ends April  
20 30, so I'm not able to give you a full  
21 accounting of the annual report.

22 So I have up until January completed, but  
23 I'll give you what we have in assets as of

1 now so that you'll have that anyway.

2 Our total assets as of this week is  
3 \$82,961.27, and that does not include the  
4 expenses that we'll have for this conference  
5 today and tomorrow.

6 So at the end of the month, I'll tally up  
7 the report and get it out to the Board to  
8 share with the members.

9 MR. CHRISTOPOULOS: Do we need any action  
10 on that?

11 MR. WOOD: No.

12 SPEAKER: Do you need a vote on the  
13 February Board, meeting minutes?

14 MR. CHRISTOPOULOS: No, that was --

15 (Inaudible.)

16 THE COURT REPORTER: I can't hear.

17 MR. WOOD: Do you want to speak up?

18 That was Jack Parow and he was asking if we  
19 needed a vote on the February 15 minutes of  
20 the previous meeting. The answer was --

21 MR. CHRISTOPOULOS: It was combined in one  
22 motion. Thank you, Jack.

23 Persons report. We had a good meeting

1           today with the -- we invited all of the state  
2           Fire Chiefs executive, association's  
3           executive committees in for a day-long  
4           session to kind of learn a little bit or talk  
5           a little bit about some of the programs that  
6           none of the IAFC can provide the Division.  
7           Fire Rescue GPO was here, NFPA and FirstNet  
8           ATT, a big one.

9           I think it was pretty successful in my  
10          mind. We haven't done it in about seven  
11          years, so it was good to get everybody  
12          together to have a conversation and hear some  
13          information. So I'm pretty excited about  
14          that.

15          There's been a lot of things going on  
16          over the year. I'll hit kind of the two  
17          biggies in my mind. We -- the Board met in  
18          February. We started a review of the  
19          division strategic plan and we finished up  
20          yesterday, and I'm pleased to say that I  
21          think, in a general sense, we came to a  
22          consensus on a lot of things that -- we  
23          cleaned up the plan in a lot of ways.

1           Our focus largely over the next year or  
2           two or three, is going to be geared towards  
3           membership and how we bolster and improve the  
4           membership numbers in our division.

5           Terry Monroe from the IAFC spoke at the  
6           Chiefs Forum this morning about some new  
7           opportunities and new types of membership  
8           that will be coming up for a vote this year.  
9           Specifically a, what was it called? A basic  
10          member.

11          And the object of the basic member was a  
12          pilot program is to target two and three  
13          Bugle Chiefs so that the Bat chiefs, the  
14          Division Chiefs that don't fit the company  
15          officer category or don't fit the chief  
16          officer category have a place in the  
17          organization. And so, that will be coming  
18          up. Dan may be talk a little bit more about  
19          that. I'll throw you on the spot, Dan,  
20          'cause you're the know all. I know, we're  
21          scared.

22          The other thing that I think is a big  
23          endeavor on the executive committee, myself,

1 Chief McLaughlin, and Chief Richards met with  
2 New Hampshire England Association president  
3 Chief Seltzer and Chief Kerry who had to  
4 leave, back in February to have a more formal  
5 discussion about merging the two Fire Chiefs  
6 Associations in New England.

7 There are -- it's been talked about. We  
8 were one many, many years ago and I won't  
9 put -- John could relay the history a lot  
10 better than most of us, but we'll kind of  
11 leave it as moving forward.

12 We agreed to appoint four members each  
13 from the Command and Chief Seltzer's working  
14 with a college down in Rhode Island to be a  
15 facilitator for this process.

16 And our -- our hope is that we will come  
17 out of it as one. I think that there are --  
18 the time is right. You heard, if you were at  
19 the annual meeting, the association Chief  
20 Conant from Springfield, MA talked about this  
21 heavily in his presidential acceptance  
22 speech. And, certainly, our Board has bought  
23 into the concept and we feel that it's

1           probably the right time and certainly in the  
2           best interest of the New England Fire Service  
3           to become one.

4           I'm not going to say there won't be some  
5           challenges. I don't think the hurdles are  
6           that drastic, although you may hear others  
7           say differently. That's fine. It's a  
8           healthy discussion.

9           The -- we're not putting a timeline on  
10          the committee. Our hope is that the  
11          committee will meet sometime this month  
12          face-to-face. Likely, we'll involve some  
13          conference calls, maybe a report of progress  
14          at the annual meeting of the association in  
15          June. And then, it's more likely going to  
16          have to come back to this group at our annual  
17          meeting next year for a vote, a formal vote  
18          and, likely, the association.

19          I will tell you that each of the State  
20          Chiefs Associations in New England have voted  
21          to endorse this. So they are the group that  
22          appoints our representative. They appoint  
23          me, they appoint Chief Seltzer, the



1 association members, everybody that you see  
2 sitting before you. So we have, certainly, a  
3 vested interest in this, and I think it's a  
4 good thing.

5 So kind of stay tuned for that, and I'm  
6 sure Chief McLaughlin will carry the torch  
7 well for that process moving forward.

8 Any questions of me at this point?

9 MR. WALL: Who are the representatives?

10 MR. CHRISTOPOULOS: Representatives from  
11 the New England Division are two Board  
12 members, Chief Achilles and Chief Doody from  
13 Massachusetts, and our members at large are  
14 Chief Morton from Williston, he's in the  
15 back, and Chief Dave Parenti from  
16 Northborough, MA. will be representing the  
17 New England Division, and Chief Seltzer's  
18 still working on the association.

19 MR. WOOD: Who asked the question?

20 MR. CHRISTOPOULOS: Tim Wall, Wallingford,  
21 Connecticut.

22 MR. WALL: North Farm, Wallingford,  
23 Connecticut.

1 MR. CHRISTOPOULOS: Yeah. Okay. Do you  
2 have anymore questions?

3 MR. WALL: I do. Just keep going, keep  
4 going.

5 MR. CHRISTOPOULOS: So that would, at  
6 least at this point, conclude my report.

7 No more questions?

8 I'd like to invite Chief Dan Eggleston up  
9 from -- to give some remarks from the  
10 International Association of Fire Chiefs,  
11 please.

12 MR. EGGLESTON: A candidate for --

13 MR. CHRISTOPOULOS: I told him, he can't  
14 campaign.

15 MR. EGGLESTON: That's great. You guys  
16 did all the work for me.

17 Well, good afternoon. So on behalf of  
18 our President Tom Jenkins and their executive  
19 director Mark Light and the IAFC Board, thank  
20 you for the invitation to attend your  
21 division meeting, and I'm very encouraged.

22 I want to start off and say thank you for  
23 sending Steve Locke to the Board because

1 Steve is a voice of reason, right? A very  
2 good, engaged person so he's doing a very  
3 good job to represent you on the IAFC Board.

4 I think we've hit a great stride in the  
5 IAFC. We finished up a wonderful, strategic  
6 planning session in North Virginia where we  
7 brought in the sections and Divisions and had  
8 a lot of good focus conversations on how we  
9 can make it more relevant for you all so you  
10 could bring back to your members, and I think  
11 we'll continue that on an annual basis to  
12 really sort of have some good conversations  
13 and develop integrated plans on how we can  
14 best serve our members.

15 So just to touch on some highlights, you  
16 know, we're coming into the legislative  
17 season here. In a few weeks we'll be in DC  
18 where we can try to influence some of the  
19 craziness that's going on in DC right now.  
20 and not be left out of the conversation. So  
21 I encourage you all to be engaged. We have  
22 made some really good short winds here so far  
23 with the administration to get the Safer and

1 the AFG grant reauthorized in the budget, but  
2 we've got a lot of work to do.

3 And next week, to put the "I" back in  
4 international, it's going to be our first  
5 international conversation in Bahrain.  
6 Several of the staff members are on their way  
7 right now to make that happen. That's a  
8 great partnership we have with Saudi Ramco.  
9 We are really excited about it. And there  
10 are some other things in the works to expand  
11 that quite a bit.

12 But I would have to say that, you know,  
13 there's some exciting things coming on the  
14 horizon, too. Really focused on the use of  
15 technology, learning and professional  
16 development. I can't overemphasize the  
17 quality of the staff at the IAFC. As a board  
18 member, I've been highly impressed with their  
19 responsiveness and willingness to work with  
20 the Board and provide some great direction.  
21 For that, I'm very grateful.

22 So I'm really excited about our future.  
23 Hopefully, as your president next year, we

1 can build on what we've got started already  
2 this year. So, again, I'm very grateful to  
3 be here today. So thank you very much.

4 THE FLOOR: (Applause.)

5 MR. CHRISTOPOULOS: Thank you, Dan. As a  
6 point of order, last -- at our last annual  
7 meeting, the Division membership voted to  
8 endorse Dan's candidacy for first vice  
9 president. The Board at our February  
10 meeting, reaffirmed our support for Dan for  
11 his now candidacy for president of the IAFC.  
12 So -- but, we wish you luck, and we know that  
13 you'll do right by our division, so don't  
14 forget us.

15 MR. EGGLESTON: I'm already an employee  
16 of Tim Wall's.

17 SPEAKER: Aren't we all.

18 MR. CHRISTOPOULOS: Dan tried to tell us  
19 this morning he was a New Englander because  
20 he ate lobster last night. He's a good man.

21 International Director Steve Locke.

22 MR. LOCKE: Thank you. So just a  
23 little -- you know, I think sometimes we

1 don't understand, or you may or may not  
2 understand what the IAFC Board is. So it's  
3 18 members. It's a large board, but it  
4 really governs the association. So it's made  
5 up of the directors from the eight Divisions.  
6 Some of the sections, VCOS has a permanent  
7 seat, Metro has a permanent seat.

8 Your recent constitution bylaws change  
9 allowed other sections to have permanent  
10 seats. There will -- but as an 18-member  
11 Board of Directors, there's the three  
12 principal officers, and then the past  
13 president.

14 And that Board is likely to grow in the  
15 future, and you should start thinking about  
16 that. That's going to be a conversation I  
17 know that Jack and I have probably have  
18 talked about, and it becomes a big  
19 organization to try to manage, but we are  
20 putting policies in place because bylaws  
21 change that was approved last year allows, if  
22 a section has more than 10 percent of the  
23 membership to petition to join that they can

1           have a permanent Board seat.

2           The EFO section has hit that 10 percent  
3           threshold. That number will be validated in  
4           July and most likely, I would say next  
5           summer, a year and a half from now, they are  
6           going to be seeking a seat on the Board. And  
7           there's some steps that Dan actually chaired  
8           a committee, that they are going to have to  
9           achieve to get a Board seat. But I just  
10          bring you -- want to you know that that's how  
11          your governing of this organization works.

12          I'm just completing my second year on the  
13          board, and I'm just starting now to figure  
14          out really how this thing works. But when  
15          Roger -- you know, Roger served as many years  
16          as our director, and there were many people  
17          that it was a long term, a lot of members  
18          with long tenure, and you don't see that now.  
19          I think the senior members of the Board may  
20          have six or eight years on the Board. I  
21          think -- so but because of that, I'll also  
22          say that the Board works very well together  
23          with principal officers to make collective

1 decision-making.

2 And it's exciting to have President  
3 Jenkins who is a fun guy to be around, but at  
4 the same time is a mover and a shaker. And  
5 that's what makes it so exciting to have Dan  
6 following as our next president as well  
7 because he gets it, he does it, he treats us  
8 well.

9 And so, you are going to get your ballot  
10 electronically shortly. We have a very low  
11 turnout. 1700 members drive this  
12 organization. That's about what typically  
13 votes out of 10,000. So when your vote comes  
14 in, your ballot comes in, please vote, and  
15 please vote for Dan. I think Bob Spurr's  
16 going to give us, at some point, a little one  
17 rundown of the election process.

18 Yeah, so typically, when we -- typically,  
19 we don't have the -- Dan's had to run twice.  
20 And that's unusual, but he's doing that  
21 because he had to step in to fill a void that  
22 occurred in the December. And so, just  
23 understand that he's doing this twice and



1 typically wouldn't have to do that.

2 The new office, so we sold the building  
3 in DC for about 4 million dollars, and we  
4 moved into -- but we moved into a new  
5 headquarters. But the building wasn't big  
6 enough to have -- you couldn't have a staff  
7 meeting without staff because there wasn't a  
8 room in there big enough. We couldn't have a  
9 board meeting anymore in that building  
10 because the conference room wasn't large  
11 enough to hold it.

12 So we got a tour of the new facility a  
13 few weeks ago. It's one floor instead of  
14 three floors, wide open, with 4-foot high  
15 cubicles, and we hear from the staff, you  
16 know, there's much more collaboration because  
17 they are seeing people that they typically  
18 would have had to take an elevator to go see  
19 them, so it's a good thing.

20 And as Dan had mentioned, the staff there  
21 is very committed and dedicated to the  
22 progress, and Dave as our new COO is a home  
23 run as well. So we're very lucky to have

1 solid staff.

2 And then the last thing, I think is  
3 membership is growing. In 2008, during the  
4 recession, we saw was that it really bottomed  
5 out, and since then we've seen pretty  
6 tremendous growth. We're back up to  
7 pre-recession numbers with about a four  
8 percent growth this year. We retain about 90  
9 percent of our members so we're really only  
10 losing people to retirement which is good,  
11 but that doesn't mean we need to be  
12 cognizant. In there is a ballot item that  
13 makes this basic membership a permanent  
14 thing. That, again, is good thing for the 2  
15 and 3 Bugle chiefs. And for the larger  
16 departments that are not going to pay to have  
17 Battalion chiefs and Division chiefs  
18 membership because of the expense, they can  
19 do it less -- with less cost if this ballot  
20 initiative passes.

21 So that's my report. Thank you.

22 MR. CHRISTOPOULOS: Thank you, Chief  
23 Locke.

1 THE FLOOR: (Applause.)

2 MR. CHRISTOPOULOS: Committee reports,  
3 Bylaws, Chief Doody.

4 MR. DOODY: Good afternoon. I am the  
5 Division representative to the Bylaws  
6 Committee for the IAFC. We meet -- we met  
7 last in North Carolina during our FRI. We  
8 had our conference call last month. The  
9 committee is chaired by Chief Lorrie Kalos  
10 from San Francisco. We worked on several  
11 things. We interpret questions from the  
12 membership, develop ballot questions that  
13 you'll see on this upcoming ballot, and we  
14 review other sections, bylaws to make sure  
15 that they confirm with the IAFC bylaws.

16 So we've been working on those things for  
17 the past couple of meetings. You'll see some  
18 ballot questions that we worked on regarding  
19 the wait time, you know, when you sign up to  
20 become a member, changing it from 15 to 5  
21 days, I think. And several other initiatives  
22 you'll see on the ballot.

23 So pretty busy group. Not a lot of

1 excitement, but work that has to be done, so  
2 that's our report.

3 MR. CHRISTOPOULOS: Thank you.

4 THE FLOOR: (Applause.)

5 MR. CHRISTOPOULOS: Fire Rescue, GPO,  
6 Chief Richards.

7 MR. RICHARDS: It's a great program.  
8 I've only been assigned to it shortly. I've  
9 only been on one conference, but we had an  
10 excellent presentation today given by  
11 representatives from the GPO. If you haven't  
12 heard about it, look it up, check it out on  
13 the web site. It's a great opportunity for  
14 your fire departments to get what you need at  
15 much reduced costs because it's a  
16 conglomeration of a lot of different places  
17 going into the big pie.

18 So it's an excellent opportunity to save  
19 your taxpayers money and get what you want  
20 without going through all the hassles doing  
21 the RFPs, etc., on your own. It's already  
22 been done for you. You just have to go up on  
23 the web site, make a phone call, find out if

1           what you are looking for is covered  
2           underneath their agreements. And then just  
3           go ahead and contact that manufacturer that  
4           they got signed up.

5           So please take advantage of it and you'll  
6           be surprised how much you can save and what's  
7           actually out there for you.

8           MR. CHRISTOPOULOS: Do you want to talk  
9           about the seminar, please.

10          MR. RICHARDS: Sure. Tomorrow morning, I  
11          think we feel very confident it's going to  
12          have an outstanding program tomorrow. We're  
13          bringing in a deputy chief from California  
14          that's going to be talking about "Courage  
15          Under Fire" about from beginning your career  
16          as a company officer, all the way up through  
17          being a 5 Bugle Chief.

18          Steve comes highly recommended. If you  
19          go to FRI at all on a regular basis, Steve  
20          teaches at FRI, does presentations at FRI  
21          every year, two, three, four different ones,  
22          and he travels throughout the country to give  
23          his programs on promotional exams, etc., to

1 get firefighters ready to go on becoming line  
2 officers and chief officers.

3 So I think you are going to be very  
4 please with our presentation tomorrow  
5 morning. We worked very hard, the entire  
6 group worked very hard to try to get  
7 something this year that was interesting, and  
8 I think we hit a home run. We're gonna have  
9 -- well, we have over a hundred people signed  
10 up for tomorrow, so that's great. I'm very  
11 pleased with that number, and I think the  
12 Board's very pleased with that number.

13 So, please, tomorrow morning, show up and  
14 I think you'll have -- you'll walk away with  
15 a lot more understanding of what the job's  
16 all about. Thank you.

17 MR. CHRISTOPOULOS: Thank you, Chief.

18 THE FLOOR: (Applause.)

19 MR. CHRISTOPOULOS: Elections, Chief  
20 Spurr.

21 MR. SPURR: Good afternoon. I'm Bob  
22 Spurr from the Avon Fire Department,  
23 Massachusetts. I chair elections for the

1 IAFRC being sent there by the New England  
2 Division.

3 So this year has been, to say the least,  
4 an exceptionally, unusual election year.  
5 Typically, once you are elected in as the  
6 second vice president division, it's almost a  
7 guaranteed move up as long as you remain  
8 eligible to move up through the president  
9 position.

10 Unfortunately, the person who would have  
11 been coming in as president was declared  
12 ineligible because his department merged with  
13 another department. Very laudable thing that  
14 they did, but he became number 2.

15 So Chief Eggleston stepped up, after a  
16 sufficient vetting period that we did to try  
17 to find a way around it, and is running for  
18 first -- running for president. Chief Gary  
19 Ludwig, who had been running for second vice  
20 president, stepped in to run for first vice  
21 president, which created a spot at the bottom  
22 for second vice president.

23 We have six candidates. Absolute flood

1 of people that came in. Alphabetically, it's  
2 Chief Otto Drozd out of Orange County,  
3 Florida; Chief Jeremy Moore from Broken  
4 Arrow, Oklahoma; Chief Michael O'Brian from  
5 Brighton Area Michigan Fire Authority; Chief  
6 Mark Piland, Frisco Texas Fire Department;  
7 Chief Nathan Trauernicht, UC Davis California  
8 Fire Department; and Chief Porter Chip Welch  
9 from Scioto Township Ohio Fire Department.

10 I applaud these guys for stepping in at  
11 very short notice and they are making a heck  
12 of a race out of it. They are really doing a  
13 nice job on it. We're seeing campaign  
14 methods this year that we have not seen in  
15 the past and I think you'll see them going  
16 forward.

17 Chief Curmode who had been running for  
18 president came into the race again. We  
19 declared him eligible because he submitted  
20 paperwork to us for the Eisenhower Tunnel,  
21 which is a highway tunnel on I-70, about 60  
22 miles west of Denver. So he technically  
23 qualified.



1           And then more information came to light  
2           in relation to Chief Curmode's position. The  
3           committee reviewed it. Chief Curmode had  
4           testified directly related to that position  
5           and we decertified him. So I -- it was a  
6           difficult process but, unfortunately, at this  
7           point, Gary is not a candidate and there is  
8           no way, I believe, at this point that Gary  
9           will be a candidate for that. It's  
10          unfortunate what happened with him. Gary's  
11          done great work for the IAFC, but he is no  
12          longer eligible, partially at his own doing.  
13          So that's where we stand on Chief Curmode.

14          As far as the elections go, IAFC  
15          elections open May 10 and they run through  
16          June 24. Final results will be announced June  
17          26, with a couple of exceptions. Some people  
18          here may know a little bit earlier than that.

19          You need to be a member to vote. If you  
20          are current through 31 March, you are good.  
21          If you are in arrears with the IAFC now, you  
22          need to get right with membership. You need  
23          to get back in and be fully paid with

1 membership. So 31 March was the cut off  
2 date.

3 As a current member, you've only got a  
4 five-day waiting period to get back in, so  
5 it's not a real big deal, other than you need  
6 to get current again.

7 One of the things that's on the ballot  
8 this year, and I believe it's coming in,  
9 potentially with my name on it, it's an  
10 election committee issue, is we want to  
11 change from a 15-day waiting period for a new  
12 member down to the 5-day waiting period.

13 The 15-day waiting period had two reasons  
14 back in the day. Number one, we had to wait  
15 for your check to clear. Well, that's very  
16 rare that people actually -- new members  
17 especially, pay by check now.

18 And number two, it prevented vote packing  
19 at FRI. Well, we vote long before FRI now,  
20 so it's no longer a vote packing issue.

21 Additionally, there's a amendment that I  
22 understand has made the ballot that will  
23 require a Chief to have 50 out of 52 weeks of

1 continuous service as a fire chief to run for  
2 elected office and then move up through.

3 It will eliminate the problem we had in  
4 2014, and then the problem we had again this  
5 year with Chiefs losing their job, spending a  
6 while looking for a job, and leaving the IAFC  
7 in a limbo position.

8 The reason we went with 50 out of 52  
9 weeks is the orderly transition from one  
10 department to another. So that -- and I'll  
11 just use Chief Locke as an example, when he  
12 left Hartford and went to Burlington, it  
13 gives you a couple -- it gives you two weeks  
14 in the middle to move from one job to another  
15 in a planned, organized manner.

16 We thought it was best for Chiefs to  
17 retain their mobility to be able to move up  
18 through.

19 There will be a couple of other ballot  
20 questions on there and we encourage you to  
21 vote on them.

22 We now do elections for most of the  
23 sections. You will see the section voting on

1           there also. And this is our last 45-day  
2           election cycle. We are going to 30 days  
3           after this year. I think we've only got one  
4           section that we need to still work through  
5           some stuff, and Tim and I will, you know,  
6           talk about how that's going to happen. But  
7           the rest of the sections, 30 day voting was  
8           not a problem. It doesn't require a change  
9           at the IAFC level. It's got a maximum, not a  
10          minimum, so we're good on that.

11                 Finally, to wrap up, Chief Carrizzo was  
12           already a certified candidate for second vice  
13           president for next year, and we're looking  
14           for treasurer candidates.

15                 There are currently -- there's one  
16           qualified interested, but we have no  
17           certified candidates for treasurer for IAFC  
18           in the 2019 election. Real important  
19           position. So if you are interested, review  
20           the board policy on the qualifications, and  
21           jump on it.

22                 MR. PAROW: Bob?

23                 MR. CHRISTOPOULOS: Yes.

1           MR. PAROW: Chief Parow, retired out of  
2 Chelmsford. On that 52 weeks, that's just  
3 for a new candidate running for second vice  
4 president?

5           MR. SPURR: No, it's all the way up  
6 through because, as the election committee  
7 views it, you need to apply every time you  
8 run up through. We have not traditionally  
9 done that. We came back to doing it this  
10 year. So that when Gary Ludwig goes to run  
11 for president next year, he needs to submit  
12 us a, basically, a letter of intent to say,  
13 yes, I want my name on the ballot to appear  
14 as Gary, whatever his middle initial, Ludwig,  
15 up through. That is an every year thing, so  
16 that you can't lose your job and still come  
17 up through.

18           MR. PAROW: So if you are second vice  
19 president --

20           MR. SPARR: Yes, sir.

21           MR. PAROW: And you lose your job or you  
22 retire and go somewhere else and there's a  
23 four-week break, you can't run.

1 MR. SPARR: No.

2 MR. PAROW: That's going to -- that, I  
3 would recommend we vote against this.

4 MR. SPARR: That's fine.

5 MR. PAROW: Because it's, in the  
6 hierarchy, if you are moving up through the  
7 chairs, now you are creating the chaos that  
8 we have today without somebody being there.  
9 We got Dan jumping up -- I voted for Dan so  
10 he'd be in the chairs for three years. I  
11 didn't vote for him to be in the chairs for  
12 two years. I didn't support Gary Ludwig to  
13 be in the chairs for two years, I voted for  
14 him to be in there for three years.

15 So, to me, that's an unnecessary burden.  
16 I think we have -- what we need in place is  
17 they have to be a 5 year bugle chief by the  
18 time they have to declare. And, February  
19 first, and I think that's the way we should  
20 go. I think you're asking for trouble here  
21 because I've seen other Chiefs, as I was  
22 coming up through the chairs, move and have  
23 that little period of time when they weren't

1           there and I just think this is a bad move.

2           MR. LOCKE: Jack, I think -- Steve Locke.  
3           I think, ultimately, this is one of those  
4           cases where we're building rules to fix a  
5           problem that just occurred and, you know,  
6           there was discussion about creating -- there  
7           was an amendment to define a fire chief.  
8           Again, to fix -- it's like we all do it. We  
9           develop a policy, an SOP, because the  
10          inactions of one knucklehead.

11          And so, this is what this, at some point,  
12          feels like. I suspect you are absolutely  
13          right. At some point this will be edited or  
14          amended to --

15          MR. PAROW: Well, I don't think it should  
16          be voted -- I don't think it should pass to  
17          begin with. I would recommend make a motion  
18          that the New England Board, the New England  
19          Division, vote to recommend to against voting  
20          in favor of this bylaw.

21          MR. LOCKE: That bylaw change has been  
22          supported by Constitution bylaws and by the  
23          IAFC Board.

1 MR. PAROW: It doesn't mean it's right.

2 MR. LOCKE: Well, full disclosure.

3 MR. PAROW: Bad policy. Very bad policy.

4 MR. CHRISTOPOULOS: Yes, sir. So we have  
5 a motion on the floor to not support this  
6 bylaw amendment relative to IAFC president or  
7 presidential candidates.

8 Do I have a second? Hearing none, the  
9 motion is -- thank you, Jack, for your  
10 comments.

11 MR. PAROW: Well, it's going to be known  
12 as the commode bylaw. You can put that right  
13 in there. Foolish.

14 MR. SPARR: As a point of information,  
15 you currently only have to be a fire chief  
16 two days a year to be IAFC. Second vice  
17 president, first vice president or president,  
18 you need to be fire chief on February 1 and  
19 the day you are sworn in at FRI, so you can  
20 have 363 days otherwise as it currently  
21 stands.

22 MR. PAROW: That's a correction. No  
23 bylaw correction.



1           MR. SPARR: This will correct that. This  
2 will correct that.

3           Are there any questions for the Election  
4 Committee?

5           Hearing none, thank you, Bob.

6           THE FLOOR: (Applause.)

7           MR. CHRISTOPOULOS: VCOS, Chief Wall.

8           MR. WALL: Okay. Take me a little longer  
9 to walk up here. Tim Wall, W-A-L-L,  
10 volunteer fire chief, Wallingford,  
11 Connecticut, chairman of the VCOS section of  
12 IAFC.

13           A couple quick notes: first of all, we  
14 talked about the -- asking members to join  
15 the IAFC, be a member of your fire department  
16 and how do you recruit.

17           And I'll probably say, what was it, 30  
18 years, meeting at Friendly's Ice Cream,  
19 driving a yellow pick-up truck, I think?

20           MR. CHRISTOPOULOS: No comment.

21           MR. WALL: Did you ever think you'd  
22 become president of the International  
23 Division of the IAFC?

1 MR. CHRISTOPOULOS: No.

2 MR. WALL: Congratulations, Chuck.

3 SPEAKER: Well, they used to call you  
4 Chuck back then.

5 MR. WALL: Call him Doc, call him a Doc,  
6 call him a couple of other things.

7 So, Chris, congratulations.

8 MR. CHRISTOPOULOS: Thank you, sir.

9 MR. WALL: You've come a long way.  
10 Starting up at North Farm.

11 MR. CHRISTOPOULOS: 1981, by the way.

12 MR. WALL: Okay. A couple of things on  
13 VCOS. So we got the VCOS symposium coming up  
14 out west. If not you, then who? If not now,  
15 then when? It's going to be held May 3 to  
16 the 5, Embassy Suites in Phoenix, Arizona.  
17 We offered -- we're actually, a presenter was  
18 overwhelmed at the symposium and she offered  
19 two \$1000 scholarships to the symposium, and  
20 they received 37 applications. And,  
21 unfortunately, they only received two. So  
22 that's going fairly well.

23 The next one is, it's been announced that

1 the VCOS Symposium in the Sun in November  
2 that sells out every year is open. This  
3 year's theme is called Lead, Influence and  
4 Create. Changing it up a little bit this  
5 year, that you have to register for the  
6 symposium before you can book your hotel. It  
7 helps with a lot of logistics and things.

8 And the other thing, quickly with that,  
9 along with FRI coming up, VCOS offers two  
10 scholarships, \$1500 scholarships to FRI in  
11 Dallas. And also two to the Symposium in the  
12 Sun, along with an opportunity through VFIS  
13 Provident Insurance to receive some rewards  
14 and you also get a complimentary registration  
15 to the Symposium in the Sun. So more  
16 information will be coming out with that.

17 So I encourage you to look at that,  
18 partake, get involved. Also, if you have a  
19 unique opportunity to be a presenter or you  
20 have a subject matter that you would like to  
21 share with the fire service, we take those  
22 annually. You can send them to myself, Chief  
23 Chuck Flynn from Weathersfield or Norman

1 Collins our secretary-treasurer.

2 The other thing that just came out  
3 through the VCOS initiative with the NVFC,  
4 and I handed those out, and I asked that you  
5 try to pay attention to the best practices  
6 for preventing cancer, firefighter cancer.

7 I have some other ones with me that you  
8 can have them maybe at a training night, a  
9 tailboard session, coffee around the  
10 firehouse, whichever you see. Working with  
11 these other agencies that are involved, they  
12 are a little different, they came up with 11.  
13 Not the best 3, not the top 5, the 10 or the  
14 best, they came up with 11. So I encourage  
15 you to look at those, try to implement them  
16 in your department.

17 We looked at a cost factor that, I know a  
18 lot of people are looking at, do we want to  
19 give two sets of gear? Some departments  
20 can't afford that. So we started off with  
21 maybe two sets of gloves and two Nomex  
22 (inaudible) and try some of the things that  
23 are there.

1           So, again, I thank you for the  
2           opportunity of being here. Many of you do  
3           know through the VCOS I have still the  
4           distinct honor and pleasure to serve as chair  
5           of that organization. I'm stepping down.  
6           It's been my choice. Taking a little year  
7           back to see where it will go, what will  
8           happen. I will not be a candidate for  
9           treasurer, I will say that.

10           (Inaudible comments.)

11           Just remember, I put my lunch on your tab  
12           today. So it's been a good ride with VCOS.  
13           Great opportunity. Chief Chuck Flynn from  
14           Weathersfield, Connecticut is vice chair, and  
15           I anticipate him moving up and some others,  
16           so it gives some opportunity that, years ago,  
17           I had the opportunity when Wayne Sanford from  
18           Wallingford, Connecticut, East Haven, reached  
19           out to me to serve on the board. Chief  
20           McDonough from Southington, a great support  
21           from Chief Bradley, Chief Wood, some of the  
22           members that are here. So I'm not going  
23           away. I'll be around, but I just wanted you

1 to hear it from me. Have a good seminar  
2 tomorrow. Wish everyone luck, and thank you  
3 very much, Mr. President, for all your help.

4 MR. CHRISTOPOULOS: Thank you, Chief Wall.

5 THE FLOOR: (Applause.)

6 MR. CHRISTOPOULOS: We go back a long  
7 ways. Some of you may not know, I know a  
8 number of you do know the monumental things  
9 that VCOS has done over the last 10 plus  
10 years, I don't know how long you've been  
11 chair.

12 MR. WALL: 13.

13 MR. CHRISTOPOULOS: 13.

14 MR. WALL: Lucky 13.

15 MR. CHRISTOPOULOS: A lot of what VCOS  
16 does has been driven by the tenacity and  
17 sometimes he can be a -- you don't have to  
18 put that in.

19 MR. WALL: Just call me Mr.

20 MR. CHRISTOPOULOS: But VCOS is where it  
21 is today, and I don't know that a lot of  
22 people disagree largely because of what Tim  
23 has brought to the board. They've got great

1 Board people, Board members. I think they  
2 are an asset to the IAFC, and I would like to  
3 ask that you stand and give Tim a round of  
4 applause.

5 THE FLOOR: (Applause.)

6 MR. CHRISTOPOULOS: So on another note,  
7 Tim is not staying for the seminar tomorrow  
8 because he knows everything.

9 MR. WALL: No, no, no, I'm still  
10 learning.

11 MR. CHRISTOPOULOS: Tim is actually being  
12 inducted into the Connecticut Fire Chief's  
13 Hall of Fame tomorrow night. Somewhere in  
14 Connecticut, undisclosed location. I think  
15 Trump is the keynote speaker.

16 Before we get into some new business,  
17 election of officers, the New England Board  
18 had a meeting in February. We had a  
19 presentation about something that's affecting  
20 all of our states and all of us in one way or  
21 another, the drug or opioid crisis in this  
22 country, and the presentation was compelling.  
23 I'll let Chief Richards talk a little bit

1 more about it, but We agreed as a Board to  
2 move forward in drafting a position statement  
3 from the New England Division that we would,  
4 -- and the intent would be to pass out to our  
5 state Chief's Associations to, you know,  
6 again speak more with one voice for the  
7 entire New England region.

8 I know a lot of us do things in our own  
9 states with our legislators at both state,  
10 local and federal, but we felt that, as an  
11 organization, it was important for us, too,  
12 to take a stand.

13 So, Ken, could you just kind of give us a  
14 synopsis on where we're at and what we'd like  
15 to do.

16 MR. RICHARDS: Sure. Thank you,  
17 Mr. President. As you all know, all  
18 throughout the United States we've got an  
19 epidemic on our hands with the opioid crisis.  
20 And it starts out with a high school kid  
21 getting an injury on the sports field, he  
22 gets hooked on the pain killers, and it's  
23 cheaper for them to go out and get the



1 heroin.

2 And I'll just speak for myself. Old  
3 Mystic is -- isn't considered -- it's  
4 considered an affluent area in the state of  
5 Connecticut, and the town of Stonington, and  
6 we've got the problem starting -- not  
7 starting, we're dealing with it in our area  
8 right in the town of Stonington, so it really  
9 came to the forefront with us about a year  
10 ago.

11 And what really gave me the courage and  
12 the kick in the butt to really stand up and  
13 say we need to do something about this, we  
14 had a 17-year-old girl pretty much got  
15 trafficked, she got picked up from her home  
16 by a pimp. She got put into prostitution, so  
17 it was pretty much human trafficking that was  
18 going on.

19 They took her to a hotel and the the pimp  
20 ended up giving her heroin, and the other  
21 person in the room helped her take it for the  
22 first time. And she had an overdose. And  
23 they never called 911 until four hours after

1 she actually passed out. The fire service,  
2 the emergency services got there and a  
3 17-year-old girl died.

4 I personally went and testified at the  
5 sentencing hearing for both the woman in the  
6 room that give it to her and the other person  
7 that bought it and gave it to that woman and  
8 for, basically, what I would consider  
9 murdering a 17-year-old innocent girl that  
10 won't do anything for the rest of her life  
11 because she's not here with us. She's in  
12 heaven.

13 Both of them got less than four years in  
14 prison. At that point I said, this is it.  
15 We got to do something. I went to the  
16 Connecticut Chiefs. Connecticut Chiefs put a  
17 position statement out. I came to this  
18 Board, asked them if they would consider  
19 this, and we brought in the two people, Dr.  
20 Frank and the Coach Feldman to give us a  
21 presentation. The presentation is very  
22 overwhelming, and it really points out the  
23 problems we have.

1           So we drafted a position statement. The  
2           position statement's been gone over by the  
3           Board. We had it reviewed by staff down at  
4           the International Chiefs level, and I passed  
5           out the final draft copy that on the tables  
6           right now. So it's been approved by the  
7           Board. It's been approved all the way up to  
8           being reviewed by, is it legal staff?

9           MR. LOCKE: The Communications.

10          MR. RICHARDS: The Communications staff  
11          down at the International Chiefs to make sure  
12          that everything looks good grammar-wise and  
13          everything. So I would --

14          MR. CHRISTOPOULOS: Go ahead.

15          MR. RICHARDS: I would ask from the  
16          bottom of my heart that someone would make a  
17          motion to adopt this position statement that  
18          we have in front of you today so we can have  
19          the membership vote on it and accept it and  
20          go forward.

21          MR. WALL: Tim Wall, volunteer fire  
22          chief, Wallingford, Connecticut, North Farm,  
23          makes a motion to adopt the position

1 statement presented today.

2 MR. CHRISTOPOULOS: We have a motion  
3 before you. Do I have a second?

4 (Parties speaking over each other.)

5 SPEAKER: You are going to have the whole  
6 room second it.

7 MR. CHRISTOPOULOS: Could you just restate  
8 your name. She's got to --

9 MR. DUVAL: Robert Duval, Chief of the  
10 Atwood Hose Fire Department, Wauregan,  
11 Connecticut.

12 MR. CHRISTOPOULOS: We have a motion  
13 before us, made and seconded. Any further  
14 discussion relative to the statement?  
15 Hearing none. All those in favor?

16 THE FLOOR: Aye.

17 MR. CHRISTOPOULOS: Opposed? So moved.  
18 Thank you for your work on this, Ken.

19 MR. RICHARDS: Thank you.

20 MR. CHRISTOPOULOS: Any other new business  
21 to come before the Board or the membership?  
22 Any old business?

23 MR. WALL: Mr. President.

1 MR. CHRISTOPOULOS: Yes, sir, Mr. Wall.

2 MR. WALL: I just would like to introduce  
3 the president of the Connecticut fire chiefs,  
4 Kevin Cooney. Where did he go?

5 THE FLOOR: (Applause.)

6 MR. WALL: With the lead in that he's  
7 been selected to be nominated for the  
8 director representing Connecticut for the New  
9 England Chiefs.

10 MR. CHRISTOPOULOS: Chief Seltzer, could  
11 you stand, please, pretty please. Chief  
12 Seltzer is the current president of the New  
13 England Association of Fire Chiefs. I just  
14 want to make sure we formally recognize you.

15 THE FLOOR: (Applause.)

16 MR. CHRISTOPOULOS: Before we get to the  
17 elections, I have two other people that I  
18 failed to recognize and I've been a little  
19 bit remiss. Retired, whatever you are, Rick  
20 Mason from the National Fallen Firefighters  
21 Foundation.

22 THE FLOOR: (Applause.)

23 MR. CHRISTOPOULOS: Chief Reggie Freeman

1 sitting next to him is the chief of Hartford,  
2 Connecticut Fire Department, and is also the  
3 chair of the Commission of Professional  
4 Credentialing through the Center for Public  
5 Safety Excellence. I'll talk a little bit  
6 more about that in my opening prior to our  
7 speaker tomorrow, but I wanted to recognize  
8 Reggie, and I appreciate you coming.

9 THE FLOOR: (Applause.)

10 MR. CHRISTOPOULOS: So for election of  
11 officers -- did I miss somebody else?

12 John -- do you all know John Woods?

13 MR. LOCKE: We'd correct you if I did.

14 MR. CHRISTOPOULOS: The slate of officers,  
15 do we do them all at the same time?

16 MR. WOOD: No, one at a time.

17 MR. CHRISTOPOULOS: One at a time? All  
18 right. So the position of president, the  
19 candidate would be typically our first vice  
20 president, unlike the IAFC, we don't have the  
21 same problems.

22 (Inaudible comments.)

23 MR. CHRISTOPOULOS: Recently appointed

1 state fire marshall for the Great State of  
2 Rhode Island, Tim McLaughlin.

3 MR. SELTZER: Bob Seltzer, Smithfield,  
4 Rhode Island. I nominate Marshall Tim  
5 McLaughlin as president.

6 MR. CHRISTOPOULOS: We have a motion. Do  
7 I have a second?

8 MR. WOOD: Second.

9 MR. CHRISTOPOULOS: Seconded by --

10 MR. WOOD: John wood.

11 MR. CHRISTOPOULOS: Any discussion? Any  
12 other nominations? Hearing none, all those  
13 in favor?

14 THE FLOOR: Aye.

15 MR. CHRISTOPOULOS: All those opposed. So  
16 moved. Congratulations.

17 THE FLOOR: (Applause.)

18 MR. CHRISTOPOULOS: For First Vice  
19 President would be, normally Ken Richards  
20 from Connecticut. Chief Wall.

21 MR. WALL: Tim Wall, Volunteer Fire Chief  
22 North Rollingford, Connecticut with the name  
23 of Chief Ken Richards from Old Mystic for

1 nomination.

2 MR. CHRISTOPOULOS: We have a motion to  
3 install Chief Richards. Seconded by?

4 MR. PROVENCHER: Earl Provencher, North  
5 Thompsonville, Enfield, Connecticut.

6 MR. CHRISTOPOULOS: There's a motion made  
7 and seconded. Any other nominations from the  
8 floor? Hearing none, all those in favor?

9 THE FLOOR: Aye.

10 MR. CHRISTOPOULOS: Opposed? So moved.

11 THE FLOOR: (Applause.)

12 MR. CHRISTOPOULOS: Second vice president  
13 will be director, or the candidate would be  
14 Director John Duross from Saco, Maine.

15 Do we have a motion?

16 MR. LOCKE: Mr. President, Steve Locke  
17 from Vermont. I move John Duross, Chief of  
18 Saco, Maine as second vice president.

19 MR. CHRISTOPOULOS: Motion's been made.  
20 Do I have a second?

21 MR. PAROW: Chief Parow, retired, out of  
22 Chelmsford, seconds that.

23 MR. CHRISTOPOULOS: We have a motion



1           that's made and seconded to install Chief  
2           John Duross as the second vice president.

3           Any other nominations from the floor?  
4           Hearing none. All those in favor?

5           THE FLOOR: Aye.

6           MR. CHRISTOPOULOS: All those opposed?

7           THE FLOOR: (Applause.)

8           MR. CHRISTOPOULOS: With that said, the  
9           installation of the new Board, we will need  
10          to re -- or fill the director's position from  
11          the state of Maine.

12          Do I have any motions for the position of  
13          state director for Maine?

14          MR. DUROSS: Mr. President, Chief John  
15          Duross, Saco, Maine. I nominate Chief Thomas  
16          Higgins, city of Bangor, Maine.

17          MR. CHRISTOPOULOS: We have a motion to  
18          bring on Tom Higgins from Bangor, Maine.  
19          Bangor?

20          MR. DUROSS: Bangor.

21          MR. CHRISTOPOULOS: Bangor -- whatever.  
22          Do I have a second? It's been a long day.  
23          I'm sorry. Do we have a second?

1 MR. LOCKE: Aye.

2 MR. CHRISTOPOULOS: Seconded from Chief  
3 Locke. Any other nominations from the floor?  
4 All -- hearing none, all those in favor?

5 THE FLOOR: Aye.

6 MR. CHRISTOPOULOS: Those opposed?  
7 Motion carries. Welcome to the Board, Chief.

8 THE FLOOR: (Applause.)

9 MR. CHRISTOPOULOS: I would like to  
10 invite your incoming president to give a very  
11 short speech.

12 MR. McLAUGHLIN: I got it all written  
13 down. Let's see. Don't sit down, Chris.

14 MR. CHRISTOPOULOS: You got pictures?

15 MR. McLAUGHLIN: Exactly. I just want to  
16 give Chris -- everybody give Chris a round of  
17 applause.

18 THE FLOOR: (Applause.)

19 MR. McLAUGHLIN: I don't think the  
20 membership, because they are not actively  
21 involved, understand what the Board does.  
22 There's a lot of moving parts throughout the  
23 year, and Chris has done a tremendous job

1           this year steering the ship in the right  
2           direction and, as he said earlier in his  
3           remarks, towards this merger with the  
4           association that we hope to get done.

5           And every member up here, all these  
6           Boards, all these members of the Board, they  
7           just do a great job throughout the year  
8           keeping us in tact, Steve down in Washington  
9           give us the information. Our big toe, John  
10          Wood here, he keeps everything running, so  
11          another round of applause just for this  
12          Board.

13                 THE FLOOR: (Applause.)

14           MR. McLAUGHLIN: I got an hour and a half.  
15           I got to be honest with you, I didn't have  
16           any gray hair when I started this. My  
17           sentence is up, like, what do I get when I  
18           get probation?

19           It's actually an honor to be the  
20           president of the association, the Division.  
21           I work with a great group of guys up here.  
22           They do a lot of good work. Like I said,  
23           nobody really understands the moving parts

1           that come into this. And so I'm looking  
2           forward.

3           I mean, obviously our biggest thing on  
4           the deck this year is going to be this  
5           merger. I'm enthusiastically supporting it  
6           along with Chief Seltzer and his group. So,  
7           hopefully, we can, a year from now, we'll  
8           have something on the table, or six months  
9           from now, we'll have something on the table  
10          that we can -- but it has to be, and I'm sure  
11          Chief Seltzer will agree -- it has to be  
12          what's good for the whole. I mean, for  
13          everybody, all the Chiefs in New England, for  
14          what's going to go, how we are going to move  
15          this forward.

16          So I'm looking forward to it, I'm looking  
17          forward to working with these gentlemen and  
18          with the Association, and thank you very  
19          much.

20                 THE FLOOR: (Applause.)

21                 MR. McLAUGHLIN: We got a nice little  
22                 thing here for Chris for doing, like I said,  
23                 for doing a good job. It says on here,

1 "Chris, your sentence is up. You've been  
2 paroled from this division." You've done a  
3 great job, so I'd like to present this to  
4 Chris on behalf of the Board of Directors.

5 THE FLOOR: (Applause.)

6 MR. CHRISTOPOULOS: Thank you. You can  
7 sit down now, unless you want to stand up.

8 The last order of business we would have,  
9 I would ask, invite Chief Eggleston to come  
10 up and swear the new Board and our director  
11 in. The incoming president has asked to do  
12 everybody at the same time. They were also  
13 instructed to memorize the --

14 Would you come on up, Chief.

15 (The new board and director were sworn  
16 in.)

17 MR. EGGLESTON: Congratulations.

18 THE FLOOR: (Applause.)

19 MR. CHRISTOPOULOS: Good thing we had them  
20 prep, huh? Made it through the whole  
21 presidency except for the swearing in. We  
22 failed miserably.

23 Again, I thank you on behalf of the state

1 of New Hampshire, New England Division. It  
2 has been an honor to serve with this Board,  
3 and I look forward to working with them next  
4 year. Timmy's leaving, but he's going to be  
5 working on some project for VCOS. And  
6 Chairman Freeman from the CPC, I'm also a  
7 commissioner on the Commission for  
8 Professional Credentialing, so there's a  
9 lot of things going on, and I think it's  
10 great.

11 And I think we are moving in a good  
12 direction. It was great to hear some of the  
13 stuff from the folks at the IAFC and -- but  
14 it's New England Fire Service is unlike any.

15 So I will entertain a motion to adjourn.

16 MR. WALL: Chief Wall, adjourn.

17 MR. CHRISTOPOULOS: Oh, we have a  
18 reception upstairs beginning two minutes ago.  
19 We have some heavy hors d'oeuvres and I think  
20 a cash bar.

21 So motion to adjourn?

22 MR. WALL: Chief Wall.

23 MR. CHRISTOPOULOS: Chief Wall seconded.

1 All those in favor?

2 THE FLOOR: Aye.

3 MR. CHRISTOPOULOS: Opposed?

4 (The meeting was adjourned at 4:03 p.m.)

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C E R T I F I C A T E

I, Camille M. Palladino-Duffy, a Licensed Shorthand Reporter for the State of New Hampshire, and Registered Professional Reporter, do hereby certify that the foregoing is a true and accurate transcript of my stenographic notes of the proceeding taken at the place and on the date hereinbefore set forth to the best of my skill and ability under the conditions present at the time.

I further certify that I am neither attorney or counsel for, nor related to or employed by any of the parties to the action in which this proceeding was taken, and further, that I am not a relative or employee of any attorney or counsel employed in this case, nor am I financially interested in this action.

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*Camille M.  
Palladino-Duffy*

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Camille M. Palladino-Duffy  
LCR 105, RPR (RSA 310-A:173)



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|---|--|--|--|
|   | <b>31:18;33:6;34:4;38:8;44:1;47:6;60:23</b>  | <b>55:11;56:7;57:8,17,18;58:11,13;59:20;60:5,18</b>  | <b>Authority (1)</b><br>31:5   |
| <b>§</b>  | <b>against (2)</b><br>37:3;38:19   | <b>applications (1)</b><br>41:20   | <b>Avon (1)</b><br>29:22   |
| <b>\$1000 (1)</b><br>41:19  | <b>agencies (1)</b><br>43:11   | <b>apply (2)</b><br>36:7;63:11   | <b>away (2)</b><br>29:14;44:23   |
| <b>\$1500 (1)</b><br>42:10  | <b>Agenda (1)</b><br>2:3   | <b>appoint (3)</b><br>14:12;15:22,23   | <b>Aye (8)</b><br>10:12;51:16;54:14;55:9;<br>56:5;57:1,5;62:2                                  |
| <b>\$82,961.27 (1)</b><br>11:3                                    | <b>ago (7)</b><br>7:22;9:8;14:8;24:13;<br>44:16;48:10;61:18  | <b>appointed (2)</b><br>6:23;53:23   |  |
| <b>A</b>  | <b>agree (1)</b><br>59:11  | <b>appoints (1)</b><br>15:22   | <b>B</b>   |
| <b>able (2)</b><br>10:20;34:17                                    | <b>agreed (2)</b><br>14:12;47:1  | <b>appreciate (2)</b><br>7:17;53:8   | <b>back (13)</b><br>14:4;15:16;16:15;18:10;<br>19:3;25:6;32:23;33:4,14;<br>36:9;41:4;44:7;45:6 |
| <b>Absolute (1)</b><br>30:23                                      | <b>agreements (1)</b><br>28:2  | <b>approved (3)</b><br>21:21;50:6,7  | <b>bad (3)</b><br>38:1;39:3,3  |
| <b>absolutely (1)</b><br>38:12                                    | <b>ahead (2)</b><br>28:3;50:14   | <b>April (3)</b><br>0::2:12;10:19  | <b>Bahrain (1)</b><br>19:5   |
| <b>accept (1)</b><br>50:19  | <b>AI (1)</b><br>7:14  | <b>area (4)</b><br>9:5;31:5;48:4,7   | <b>ballot (12)</b><br>23:9,14;25:12,19;26:12,<br>13,18,22;33:7,22;34:19;<br>36:13              |
| <b>acceptance (1)</b><br>14:21                                    | <b>Allegiance (1)</b><br>3:13  | <b>Arizona (1)</b><br>41:16  | <b>Bangor (5)</b><br>56:16,18,19,20,21   |
| <b>accounting (1)</b><br>10:21                                    | <b>allowed (1)</b><br>21:9   | <b>around (6)</b><br>7:15;9:17;23:3;30:17;<br>43:9;44:23   | <b>bar (1)</b><br>61:20  |
| <b>achieve (1)</b><br>22:9  | <b>allows (1)</b><br>21:21   | <b>arrears (1)</b><br>32:21  | <b>bars (1)</b><br>5:18  |
| <b>ACHILLES (3)</b><br>5:3,3;16:12                                | <b>almost (1)</b><br>30:6  | <b>Arrow (1)</b><br>31:4   | <b>basic (3)</b><br>13:9,11;25:13  |
| <b>action (4)</b><br>8:15;11:9;63:.                               | <b>along (3)</b><br>42:9,12;59:6   | <b>asset (1)</b><br>46:2   | <b>basically (2)</b><br>36:12;49:8   |
| <b>actions (1)</b><br>8:11  | <b>Alphabetically (1)</b><br>31:1  | <b>assets (2)</b><br>10:23;11:2  | <b>basis (2)</b><br>18:11;28:19  |
| <b>active (1)</b><br>5:17   | <b>although (1)</b><br>15:6  | <b>assigned (1)</b><br>27:8  | <b>Bat (1)</b><br>13:13  |
| <b>actively (1)</b><br>57:20                                      | <b>Amen (2)</b><br>4:2,3   | <b>assistance (1)</b><br>6:1   | <b>Battalion (1)</b><br>25:17  |
| <b>actually (7)</b><br>22:7;28:7;33:16;41:17;<br>46:11;49:1;58:19 | <b>amended (1)</b><br>38:14  | <b>ASSOCIATION (16)</b><br>0::2:6,11;3:4;14:2,19;<br>15:14,18;16:1,18;17:10;<br>21:4;52:13;58:4,20;59:18 | <b>became (1)</b><br>30:14   |
| <b>Additionally (1)</b><br>33:21                                  | <b>amendment (3)</b><br>33:21;38:7;39:6  | <b>Associations (3)</b><br>14:6;15:20;47:5   | <b>become (3)</b><br>15:3;26:20;40:22  |
| <b>adjourn (3)</b><br>61:15,16,21                                 | <b>and/or (1)</b><br>63:12   | <b>association's (1)</b><br>12:2   | <b>becomes (1)</b><br>21:18  |
| <b>adjourned (1)</b><br>62:4                                      | <b>announced (2)</b><br>32:16;41:23  | <b>ate (1)</b><br>20:20  | <b>becoming (1)</b><br>29:1  |
| <b>administration (1)</b><br>18:23                                | <b>ANNUAL (13)</b><br>0::2:4;3:3;8:11;10:1,17,<br>17,21;14:19;15:14,16;<br>18:11;20:6                | <b>ATT (1)</b><br>12:8   | <b>begin (1)</b><br>38:17  |
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| <b>affecting (1)</b><br>46:19                                     | <b>anymore (2)</b><br>17:2;24:9  | <b>attend (1)</b><br>17:20   | <b>Best (8)</b><br>2:9;15:2;18:14;34:16;<br>43:5,13,14;63:5                                    |
| <b>affluent (1)</b><br>48:4                                       | <b>appear (1)</b><br>36:13   | <b>attention (1)</b><br>43:5   | <b>better (1)</b><br>14:10   |
| <b>afford (1)</b><br>43:20  | <b>applaud (1)</b><br>31:10  | <b>attorney (1)</b><br>63:   | <b>big (8)</b><br>12:8;13:22;21:18;24:5,8;<br>27:17;33:5;58:9                                  |
| <b>AFG (1)</b><br>19:1  | <b>Applause (25)</b><br>7:10,13;20:4;26:1;27:4;<br>29:18;40:6;45:5;46:4,5;<br>52:5,15,22;53:9;54:17; | <b>Atwood (1)</b><br>51:10   | <b>biggest (1)</b>   |
| <b>afternoon (3)</b><br>17:17;26:4;29:21                          |  | <b>August (4)</b><br>9:13,13,18,19   |  |
| <b>again (12)</b><br>6:4;8:8;9:11;20:2;25:14;                     |  |  |  |

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