

NEW ENGLAND DIVISION

INTERNATIONAL ASSOCIATION OF FIRE CHIEFS

June 20, 2013

Annual Board of Directors Meeting

Springfield Sheraton Hotel

Appearances:

Chief Chris Christopoulos, Junior, Lebanon, NH

Chief William St. Michel, Durham, ME

Chief Kenneth W. Richards, Junior, CT

Chief Timothy McLaughlin, Warwick, RI

Chief Robert, W. Spurr, Avon, MA

Chief Stephen M. Carrier, Gilford, NH

Chief Steven Locke, Hartford, VT

Chief David A. Sayles, Westerly, RI

Chief Michael D. Varney

Chief John Duross, Maine

Chief Roger Bradley, International Director, NH

Jody E. Lebel

Professional Court Stenographer

NEW ENGLAND DIVISION  
INTERNATIONAL ASSOCIATION OF FIRE CHIEFS

June 20, 2013

Annual Board of Directors Meeting  
Springfield Sheraton Hotel

AGENDA

President calls meeting to order 13:00

Invocation/Pledge to the Flag

Introduction of Guest

1st Vice President William Metcalf

Chief Rhoda Mae Kerr, Austin, TX

Communications

Secretary Report

Presented written report

Chicago attendance, luncheon meeting

Treasurer's Report

President's Report

Report from the IAFC

1st VP William Metcalf

International Director Report

Committee Reports

By-laws

GPO/Bookstore

Seminar

Elections

Chief Rhoda Mae Kerr Candidate 2nd VP IAFC

Election of Officers

President from Cf

1st Vice President from ME

2nd vice President from MA

Secretary/Treasurer

International Director

Sam: Directors Vermont, CT . MA

Swearing in of all officers (except President) by 1st VP

William Metcalf

Other business

Presentation

\*\* OPENING WELCOME \*\*

PRESIDENT CHIEF THOMAS COULOMBE

CHIEF COULOMBE: I'd like to welcome everyone to the 91st Annual Conference. We're having beautiful weather. I'd like to commend the people who have helped coordinate this event. I'm sure that we will have a fantastic time. Enjoy, enjoy each other, enjoy your time here, and I hope you will be able to walk away with something.

Right now I'd like to introduce Chief Sayles, President of the International Association of Fire Chiefs, New England Divisions.

CHIEF SAYLES: Thank you, Chief.

It's a busy day for everybody around here so I'm going to be very, very brief.

I'd like to take particular note of the first Vice President of the International Association of Fire Chiefs and welcome him here. Chief Metcalf, we're delighted you're here.

Also we have Chief Rhoda Mae Kerr, from Austin, Texas, as the candidate for second vice president. We are certainly pleased that you're here.

We are joined by good company because we have two past International Association presidents with us today, that also I'd like to welcome the back.

It's going to be a great weekend. I think it is important to thank the vendors who support us, as well as the mechanics. We're in this together and we're going to have a great weekend together.

Thank you. I'd like to introduce Jim Lyons, President of the Vendors Association.

MR. LYONS: Thank you, Chief.

Good afternoon everyone. Welcome to the 2013 conference. I'm extremely proud to be here with you today as a partner with the chiefs and the mechanics to welcome you to our conference. Today you're going — or rather this weekend you're going to have an opportunity to see some of the finest fire fighting equipment available on the market today. You will find everything available from a designer T-shirt to a million-dollar fire truck. We have some of the finest representatives in the country here in New England to represent the Vendor's Association. I would encourage you to have the members of your department to please go and support your local New England vendors.

This is a very important conference for all of us. It's the biggest one. So again thank you for your hospitality. We value our position with the Chief's Association being on the board. I'd like to introduce Paul Lamoureaux who is the president of the Mechanics Association next.

MR. LAMOUREAUX: I'm back. I had the year off. I just wanted to stop by and thank everyone. Since January it has been a living hell in our association because of the passing of Bill. That morning I go the call, it was just after one of our snow storms, that he was in Falmouth Hospital, suffered a heart attack. Myself and Dave Martern rushed down to be near his brand new wife's side. They had only been married for five weeks when this happened. I guess I was spoiled when was president for 13 years, he took care of being the treasurer, and I did all this, and ran the association and all the groups, and it's been a hell of a ride.

With his passing everybody said just step back in, and I did. With that and Boy Scouts and the three triplets — for you guys who have been around me for the 15 years of the show, 18 years of the show, the triplets are going to high school. So that's my life.

We have two seminars as always at Station 4. Chief Flaherty has

been very helpful, passed it on from his dad. Winslow conducted a seminar today on computers, and Class 1 will be on computers tomorrow. For the first time I know how the chiefs feel about the turnout. We only had about 15 takers on the class. Usually we end up around 30-35. I don't have to tell you guys, you know about the budgets, you know about the funding, it's not there. But I'll take it. And 30 are taking EVT tests under the direction of Chief Flaherty on Saturday. So that's good. So again we're here. We are not AAA but we will help you out. It's West Springfield we'll end up servicing but we are here for you and I just want to thank you again for everybody that has helped us out since January.

And let's make this a great show.

CHIEF COULOMBE: Again, enjoy yourselves. Our theme is Tough Times for Tough Leaders. And we have some tough leaders in this room here today. There are a lot of tough leaders out there going through the show. So again welcome and enjoy. I believe that your meeting is immediately following. We will take a 5-minute break, then we will start.

Thank you.

\*\* MEETING \*\*

Meeting called to order at 1:00 P.M.

CHIEF SAYLES: Good afternoon gentlemen and ladies. To stay on schedule today I'd like to get started so we can get to the association meeting and then over to the vendor show.

I'd like to start the meeting today by introducing the chaplain for the New England Association of Fire Chiefs, Reverend Blume, would you kindly lead us in prayer.

\*\* INVOCATION \*\*

REV BLUME: Let us pray. Gracious God we thank You for this event that we all look forward to so fervently. We pray we never forget the purposes for which we are here. May we ever and always be ready to serve and to listen to the still, small voice that directs us the way You would have us. So Lord bless the division and the New England Chiefs, the mechanic, and the vendors that we all might work together for the common good. We ask this in Your name. We pray this in Your name. And may we live in Your name.

Amen.

\*\* PLEDGE TO THE FLAG \*\*

CHIEF SAYLES: Thank you. Please remain standing. Reverend Leckie, would you be kind enough to lead us in the Pledge of Allegiance.

(Whereby the Pledge was recited by the



group led by Reverend Leckie.)

\*\* INTRODUCTION OF GUESTS \*\*

CHIEF SAYLES: Thank you. At this time I'd like to introduce the First Vice President on the International Association of Fire Chiefs, Bill Metcalf. Thank you for coming.

CHIEF METCALF: Thank you for having me.

CHIEF SAYLES: Rhoda Mae Kerr, from Austin, Texas. She spent the day traveling yesterday. Thank you for coming also.

CHIEF KERR: I'm happy to be here.

CHIEF SAYLES: We also have from the Western Fire Chiefs Mike Cohen.

Mike, thank you for coming.

CHIEF COHEN: Thank you.

CHIEF SAYLES: Kristin Simick from GPO. Good afternoon.

We also have some distinguished guests that I feel need to be introduced. Bob Depoli, Past President of the International Association of Fire Chiefs.

Jack Parow. I can't see Jack. Is that near sighted or far sighted? (Laughter) Jack Parow, also Past President of the International Association of Fire Chiefs.

I'm very proud of New England to have some great men that have served at the International level, and have come here to serve

at the International level.

I'd like to take a moment to introduce myself, I'm David Sayles.

I know everybody in the room. I'm very fortunate in that respect. I'll be president for the next few hours of the International Association of Fire Chiefs, New England Division. Aside from myself in a few hours being past president, we also have some past presidents seated here with us. Our eldest statesman Fred Stanley, and all the other past presidents of the Association if you can kindly stand to be recognized.

(Applause.)

CHIEF SAYLES: Thank you for your service and we recognize you as significant individuals in our hearts.

At the head table, I'd like to introduce the head table. I'll start over here with Roger Bradley, International Association of Fire Chiefs New England Division Director.

Bill St. Michel, 2nd Vice President of the New England Division.

Mike Varney, 1st Vice President, New England Division.

Deputy Commissioner of Public Safety from the state of Vermont,  
Secretary/Treasurer John Wood.

Immediate Past President, Stephen Carrier. Welcome.

From Connecticut we have Ken Richards.

From Vermont we have Steven Locke.

Bob Spurr from Massachusetts.

John Duross from Maine.

And Tim McLaughlin from the state of Rhode Island.

Welcome.

(Applause.)

CHIEF SAYLES: We also have with us today Bruce Johnson from the ICC. Bruce, I did see you.

Bob Duval. Bob is from the NFPA.

Sitting with him is Tim Travers, NFPA.

Welcome, gentlemen.

COMMUNICATIONS

CHIEF SAYLES: No communications today. Okay. Secretary's report.

\*\* SECRETARY'S REPORT \*\*

CHIEF WOOD: I have submitted a written report to the Board and to the stenographer for today's meeting. If you'd like I can read it, or if it is your pleasure to accept it.

\* \* \* \* \*

I hereby submit the annual report of the Division Secretary to the members of the New England Division of International Association of Fire Chiefs, Incorporated, for the fiscal year May 1, 2012 through June 20, 2013.

The Board of Directors met three times and had two teleconference calls during the past year to conduct the general business of the division. In addition, the board met in Denver, Colorado, during Fire-Rescue International for the annual luncheon meeting. The Board hosted three one-day seminars on Responding to and Planning for School Shootings. One program was held in Dover, NH, another in Fairlee, VT., and the third program was held in Springfield, MA. The three programs were held during April 11-13, 2013. A total of 525 attended the program. The board is in the process of updating the Division's strategic plan and hopes to have it completed by year's end.

Communications between board members to conduct Division business continued throughout the year using email and telephone conference calls. The president and secretary performed the task of completing the daily business of the Division. Past President Fred Stanley attended all the quarterly meetings and coordinates the activities for the Division booth at the annual conference. The Board of Directors encourages you all to visit the web-site for information regarding the Division and view the links attached. Please forward any suggestions you might have to Secretary Wood. You can view the site at [nediaf.org](http://nediaf.org).

The annual meeting and conference was held June 21-25, 2012.

This is a joint conference with the New England Association of Fire Chiefs. The officers of the Division participated in all events and worked the four days of the conference along with the New England Association of Fire Chiefs officers. The president or his representative, first vice president or his representative, and secretary/treasurer attended the quarterly meetings of the New England Association of Fire Chiefs that follow the day after the Division quarterly meeting to assist with the joint conference. Division board members participated in joint committee meetings throughout the year to help plan for the annual New England Fire Chiefs Conference. The committees that are active during the year are; the education committee, conference site and format committee, registration committee, exhibit committee, advertising committee.

There are Division members and officers that participate with committees for the International Association of Fire Chiefs (IAFC). These committees are constitution and by-laws committee, building and fire prevention code committees, elections committee, FRI program planning and site committee. In addition, the secretary attended the secretary's meeting at Fire Rescue International in Denver, Colorado, to prepare for the FRI conference registration and programs. The secretary

worked the registration and membership booths and assisted with other duties of the conference.

The FRI Convention was well attended by New England Division members; the luncheon meeting, hospitality room, and presidential celebration had good representation by the Division members who attended FRI. Officers of the Division attended testimonials and memorial services throughout the year.

On behalf of the officers and members I would like to thank the New England Association of Fire Chiefs, the Exhibitors Association, and the Mechanic Association for all their assistance throughout the year. Together we have united to build a conference that is respected throughout the Northeast. We would also like to thank the many vendors and exhibitors that have made donations, and have helped sponsor the Division events throughout this past year.

In closing, I would like to thank President David Sayles, the Board of Directors, and the members of the Division for their support. I have enjoyed working for and with them throughout the year. I consider the opportunity to serve you in this capacity a privilege and look forward to doing so in the future.

That concludes the Secretary's report.

\* \* \* \* \*

CHIEF CARRIER: I make a motion to accept the secretary's minutes.

CHIEF McLAUGHLIN: Second.

(A vote was taken and the motion passed.)

CHIEF SAYLES: One thing just so that — for the future, when you get ready to speak if you would stand up, please, and state your name and where you are from. So that we can have that for the minutes, otherwise we will end up with 'somebody' made a motion. Although as we get into the meeting we always forget to do that, now and then you may hear someone kind of say state your name. So if you would remember to state your name and where you're from so we can have that for the minutes I would appreciate it. Thank you.

Anyone who would like to see the written report are more than welcome to. There are copies here.

\*\* CHICAGO FRI MEETING \*\*

CHIEF WOOD: The other thing that I would like to speak to is FRI in Chicago. We have about 28-30 people that are registered now to attend. The luncheon is going to be on Thursday as it has been in the past, 11:00 o'clock in the convention center. If you haven't registered already go back to your states and let them know, your state chiefs, and your

neighbors to get registered. The block actually drops on the 21st of June. Don't panic if you go to get a room and they say the hotel is full. So if for some reason you can't get in, give me a call. Or better yet call one of your state directors and let them know and they can get ahold of me and we will take care of it for you.

So the hotel for the New England Division is the Sheraton as it was last time we were in Chicago. It's a good time. Chicago is a nice city. The show — you will hear more about that today. Are there any questions about Chicago and any issues you have had with trying to get registered? (No response.) No questions? (No response.)

That concludes my report.

CHIEF SAYLES: Thank you, John. Treasurer's report.

#### TREASURER'S REPORT

CHIEF WOOD: Again, I submitted the treasurer's report. I'll give some totals here: Total revenue for the year, May 1st 2012 to April 30th 2013, \$91,100.55.

Total disbursements for that same time frame was \$53,161.32, leaving a balance in the checking account of \$27,757.55.

Less the disbursements of \$53,161.32, left in the checking account as of April 30, 2013 was \$65,696.78.



We have a total of two certificates of deposit; one for \$13,648.41 and one for \$14,281.58, and the Money Market is \$14,914.51, for a total of \$42,844.50.

Combined with the cash in the checking account of \$65,969.78, leaves a total cash asset for the Division of \$108,814.28.

There are written reports here if anyone would like to see a written report of the treasurer's report.

That is the end of my report.

\* \* \* \* \*

New England Division

International Association of Fire Chiefs

TREASURER REPORT

May 1, 2012–April 30. 2013

INCOME

Membership (new and renewals)	18,570.00
GPO Royalties	6,126.55
Donation FRI Denver Hospitality	5,300.00
FRI Cash Reimbursement	142.00
New England Conference 2012	18,462.00
Seminar Registration School Shootings	39,000.00

Seminar Sponsors	3,500.00
Total	\$91,100.55

## DISBURSEMENTS

Board of Directors Meetings	8,774.49
Secretary/Treasurer stipend	13,634.00
Joint Conference June 2012	6,654.19
Miscellaneous expenses	935.44
Web-site Langer Enterprises	145.00
Federal/State Taxes	4,428.05
FRI Denver Officer, Hospitality, Luncheon, Pres. Room	5,530.50
Peisch Company	861.00
VFIS Insurance	1,046.00
Office Expenses	2,400.00
Seminar School Shootings	8,752.65
Total	\$53,161.32
Balance sheet as of April 30, 2012	27,757.55
Income May 1, 2012- April 30, 2013	91,100.55
Total income	\$118,858.10
Less Disbursements May 1, 2012	

- April 30, 2013	53,161.32
Cash in checking April 30, 2013	65,696.78
Certificates of Deposit	
Two year certificate of deposit,	
405 3 01653 8	13,648.41
One year certificate of deposit,	
405 3 01654 6	14,281.58
Money Market 485 210661 1	14,914.51
Total	\$42,844.50
Cash in checking April 30, 2013	65,969.78
Cash assets available	\$108,814.28

Respectfully Submitted John, Wood, Treasurer

\* \* \* \* \*

CHIEF SAYLES: Thank you, John.

Motion to accept the treasurer's report?

CHIEF SYLVESTER: Mr. President, Chief Sylvester, Lincoln, Rhode Island. I make a motion to accept the treasurer's report as presented.

CHIEF PAROW: Chief Parow, Chelmsford, Mass, retired. I second the motion.

CHIEF SAYLES: A motion to accept the treasurer's report.

Discussion? (No response.)

All those in favor of the motion signify by saying aye.

(Vote taken.)

So voted.

#### PRESIDENT'S REPORT

CHIEF SAYLES: I'm going to make a very brief report. As you know we met quarterly. We had a luncheon meeting at FRI in Denver. We also had one special meeting. I'm pleased to report that the Division is not only healthy economically but it is healthy professional development-wise. I'm proud to report that this team put together a seminar that was conducted in three different locations throughout New England, I'm sure that everyone had an opportunity to attend, on school violence, a very timely issue. I'm proud to have Jay Ruoff, Assistant Chief, Columbine, Colorado, come out here and stay with us for -- actually it ended up being four days. He did an excellent job, reached out and touched over 600 people. Notably in those 600 people found that a number of fire chiefs brought their police chiefs as well as their superintendents of school. So it was a program that was not only well attended but it also showed teamwork within our community.

Our program would not have been possible without the help of

additional personnel. I'm not going to mention the names but I will tell you we were in Dover, New Hampshire and the New Hampshire chiefs stepped right up, particularly the chief of Dover. I want to thank him for his efforts there.

Also here in Springfield on Saturday morning, and we found Saturdays are not the best days to have a professional development activity and expect people to roll out in the morning, but the commissioner of this city, Springfield, showed up and opened up the ceremonies on Saturday morning. I want to thank the commissioner.

Further I want to thank each member of the board that stepped up as well as our secretary/treasurer who worked very hard to make sure everything worked and everything clicked and word got out there. More importantly I want to thank Ken Richards for putting this all together. Ken is the director from the state of Connecticut. Ken has got passion for professional development and I've already made a recommendation to the incoming president to get you on that again as soon as possible. Please thank your staff, in particular Kristin for all of her efforts which I'm sure resulted in the positive activity.

The board has also completed the draft review of the strategic

plan. We spent — we thought we could do that by taking chunks of it our quarterly meeting and deal with the strategic plan but I have to say after the first bite at the apple we found out that it was a well done document a few years back and it needed not a re-do but a look-at, a review, to figure out what has been done and absolutely take that document and establish a road map for the next five years. That is in draft form at this time. This board will review that draft form and please look forward to seeing that on the home page, I would say, the 1st of September would be a good time to tackle that. Again it's a road map. It was done well initially and the boards will be able to for the next five years pick and choose and move on forward.

Significant on that document also is the components that have been completed. The board felt it was necessary to let people know that a living document should also be a historical document so people in the future can look back through that document and see what has been completed.

In conclusion I would like to thank the Sheraton, that staff here at the Sheraton, who have made things comfortable for the meetings, and never missed a beat. Anything that we wanted they were able to come across for the meetings. So I'd like to thank

them.

And lastly John Wood if you look at an organization as a living organ it's got to have a heart. John, I want to thank you for all your work that you do, not just for the quarterly meetings, not just for FRI, not just for CFSI but throughout the course of the year. John keeps us all up to date with what is going on in the fire service. And I always appreciate looking at my phone and knowing that he had called. I know it's important to call him back as soon as possible, and I also know that sometimes he's tied up with the Legislature or the Governor or something else like that. But he's always there and he's always getting the job done well. I would like to give him a round of applause. (Applause.)

I'd like to introduce formally and ask him to come forward the International Association of Fire Chiefs First Vice President Bill Metcalf.

\* \* IAFC REPORT \* \*

CHIEF METCALF: Good afternoon everyone. It's a pleasure to be here and join you this week at your conference. This is my first time here. It looks like it's shaping up to be an excellent conference.

I want to thank you for the hospitality, the invitation to be

here, and wish you well at this conference and for the coming year. On behalf of the current IAFC President, Hank Clemmensen, I bring you greetings from Hank and from Mark Light, the CEO of IAFC.

As you may or may not know there is an exact conflict between this meeting and the Southeast Division's meeting down in North Charleston, and Hank is there. So he sends his greetings as he couldn't join us.

The other thanks that I want to pass along from the IAFC is for all of the contributions that this Division does to leadership at the national and international level. As we've already mentioned we've got two past presidents from the International Association here this morning, Bob and Jack. Thank you for all that you have done and I think significant in that is Bob and Jack not only were leaders at the international level but they continue in leadership roles. Thank you for all you do for the fire service.

You already heard about John. He is not only a force here in New England but also at the IAFC. He and I spent a few nights in hotels, restaurants and bars this past year — we had to check out the bars — as we did site selection visits for FRI for the future. John works hard to represent you at the



international level.

Mike Varney has been a friend of mine for awhile. It's always a pleasure to see him and work with him. I'm excited for his new role that he will be assuming here. It won't be long.

And finally I want to recognize Roger Bradley. Thank you for sending Roger to the IAFC as your international director. Roger is a friend and I can tell you that there is nobody on that board that works harder than Roger to represent you and to carry out the business of the IAFC Board of Directors. He comes to meetings prepared. He is never shy about sharing his opinions and it's a pleasure to have him. I understand that Roger has given a report that is available for you later about his activities, but I just want you to know how much we appreciate having him there.

I'm just going to take a few minutes, if I can, to do a real quick update on some of the big issues that we're dealing with right now at the IAFC at the international level. First of all, you may not be aware but this year is a significant one for the IAFC. We are 140 years old today. It is the 140th birthday of the association. It is pretty amazing when you think back, the age of the association, how long we have been in business. We are in the top — I think it's the top five oldest associations

in the United States. And it is amazing to think of how long we have been around and how much has been accomplished for the fire services on the international level.

At the same time it is a little bit disappointing sometimes. We all know that one of the big issues that drove the formation of the IAFC was a bunch of chiefs trying to get hose threads to match up. And we still haven't quite solved that problem after 140 years. But we have done some other things. Also this week is International Fire and EMS Safety and Health Week. The theme this year is: Saving Our Own, an Inside Job. How many of your departments are doing anything with that for fire and ems safety week? If you're not the theme this year is mental health in the fire service. Not for everybody out there, but for us inside the fire service. It is focused on taking care of our folks, from keeping them mentally healthy. We have had a lot of focus lately on physical health. But the focus this year is on mental health, and particularly fire fighter suicides, a huge issue that we don't talk about enough in the fire services.

You will find on the IAFC website a lot of resources available. Just because you might not have done something this Health and Safety Week, when you get back home I encourage you and your staff to take a look at those resources. We as fire chiefs need

to model the change in culture that needs to happen in the fire service about recognizing mental health as an issue we need to address. And specifically about recognizing fire fighter suicide as an issue that is not just something we talk about, but it's something we can do something about. So I encourage you to take a look at those materials when you get back.

The IAFC has been real busy on a number of issues as we always are. You talked about the school safety issue. We have been participating at the national level with a number of meetings with the International Association of Chiefs of Police, the FBI, other law enforcement agencies on this active shooter issue, and again we have assembled a number of resources available on the IAFC's knowledge net on the Web, suggested guidelines for training and operations for departments dealing with active shooter incidents.

We have also participated with the White House on some issues around gun violence but I want to make sure everybody understands we have intentionally stayed out of the gun control debate. There have been a lot of parties on both sides of the issue that are trying to pull us into that argument and we decided that that is not our issue. We have the issue of response and taking care of victims when an incident occurs but

the issue of gun control is something that is bigger and is outside the purview of the fire service industry and we intentionally stayed out of that phase.

We have also developed a set of resources, a tool kit if you will, for departments if you're dealing with problems with the relationship in the community. You read the newspapers around the country today and in many, many communities the relationship of their fire service in their community is broken especially if you read the blogs in the newspapers. We are finding that many chiefs are at a loss about how to deal with that because for years, for decades, for 140 years we have enjoyed positive relationships with our communities. Well, there was a task force formed by Chief Clemmensen that was led by past IAFC President Steve Westerman that has created a set of resources called Taking Responsibility for a Positive Public Perception. It is a document, a set of resources that are also available from the IAFC to help you deal with or help with the relationship of your community and the media in your community. We continue to work hard on the public safety broad band issue, a huge victory a year or so ago. That legislation was passed. The past IAFC President Jeff Johnson sits on the First Net Board representing the fire service, and they say he's busier now than

he was when he was IAFC president. I understand that he was here in Boston yesterday and that issue continues to move forward. It's going to be interesting to watch. As you read the media coverage, as you read about the debates and the discussions that are taking place, keep one point in mind, there are 7.2 billion, that's with a B, 7.2 billion dollars on the table. Anytime when there is 7.2 billion dollars on the table, people get a little cranky, they get a little nasty about wanting a piece of that pie. So this is not going to happen without some debate, without some fights, but we are continuing to push that issue and move that program forward.

The EMS section of the IAFC is continuing to stay plugged in on a number of EMS issues. The national shortage of some of the critical drugs that we use in the pre-hospital arena is continuing to be high on their radar screen. The FDA has a task force that is looking at that and we are actively participating there. We are also participating in the NMPA's efforts develop standard 1917, which is the standard on automotive ambulance. As an alternative or a different approach to the old KKK specs that most of us are familiar with.

Finally we are closely watching the Affordable Care Act and it's impact on fire services and EMS. It's going to change our world

for those of you who are in EMS, particularly if you are in the EMS business of charging for your emergency medical services. We had a very for productive week in Washington DC back in the CFSI event. Thanks to Chief Napoli and the Mass folks for a great breakfast as usual but for New England in general. You do an awesome job of turning out and representing this part of the country down there, and the results have already paid off. The House has passed the appropriations bill for DHS that restored the funding for AFG/SAFER USAR, and the US Fire Administration to their previous levels where it was scheduled to be cut. Your efforts, our efforts that week helped to make that happen. As an example of how significant the fire service presence is there the IAFC board actually had Jan Napolitano at our board meeting to talk to us and to seek our support for some of the issues of NTHS.

And a final update if you haven't heard our conferences are doing very well this year. The LMI conference, the labor/management conference broke records for attendance in Phoenix. The Wildland Urban Interface conference in Reno also broke all records. And Chicago is setting up to be another great conference in just a few months. Registrations are already ahead of most previous years. I think we are also ahead

on the number of exhibitors that are going to be there. Some of them are booking smaller space but they are all — the numbers are looking very, very promising. As you heard earlier I think Chicago is going to be a great conference.

We have gone through the process this past year of identifying future sites for Fire Rescue International. Next year we will be in Dallas followed by Atlanta, then after that we've got a string of new cities that you will have a chance to visit that I think are going to be exciting. San Antonio, Charlotte, Salt Lake City and Phoenix. While I'm not really sure about Phoenix in August, I think all those cities are going to be great. John and I had a chance to participate in the committee that did them and they are all going to be great venues for future FRI.

So again thank you for the hospitality and having me here today. You guys are doing good work on behalf of the fire service. Personally I want to thank you for your support during my campaign. And as I get ready to step into the role of IAFC president here in just another couple of months I'm looking forward to working with this division and with the great leaders that you send to the international.

So thank you and I will look forward to seeing everyone in Chicago. (Applause.)

CHIEF SAYLES: Thank you, Chief. At this time I'm going to ask the international director Roger Bradley to please come forward.

\* \* INTERNATIONAL DIRECTOR REPORT \* \*

CHIEF BRADLEY: I think everyone will be pleased to learn that I have already submitted this to the stenographer for the record. It is available if anybody cares.

Now if you insist I'll go through this. What do you all say?

\* \* \* \* \*

FROM: Chief Roger Bradley, International Director New England Division.

RE: Director's Annual Report

Since our last annual meeting in June 2012, I have attended/participated in the following meetings and events pertaining to the IAFC.

\* July 29 – August 5, 2012: I attended the IAFC Board of Directors meeting, FRI and the Constitution, By-laws and Resolutions Committee meeting in Denver, CO.

\* September 3, 2012: Participated in the IAFC Board of Directors conference call.

\* October 24, 2012: Participated in the New England Division Board conference call.

\* November 16, 2012: Co-hosted the Ready-Set-Go program that was



presented by Lucian Deaton from the IAFC and held at the Lebanon, NH Fire Department.

\* December 5–6, 2012: Attended the New England Division Board of Directors meeting in Springfield, MA.

\* December 12–15, 2012: Represented the IAFC at the AFG/SAFER Grant Criteria meeting in Gettysburg, PA.

\* January 16–19, 2013; Attended the IAFC Board of Directors meeting as well as the Strategic Planning meeting held in Herndon, VA.

\* February 6–7, 2013: Attended the New England Division Board meeting in Springfield, MA.

\* February 14, 2013: Participated in the IAFC Board conference call.

\* March 1–3, 2013: Attended the IAFC Constitution, By-laws and Resolutions Committee meeting in Fairfax, VA.

\* May 1–2, 2013: Attended the New England Division Board meeting in Springfield, MA.

\* May 7–10, 2013: Attended the Congressional Fire Service Institute dinner and events in Washington, DC. I also attended the IAFC Board of Directors meeting hosted by Honeywell Corp.

\* June 12, 2013: Attended a working session of the New England Division Board at the New Hampshire Fire Academy to update the

2008 Strategic Plan.

Once again, I want to thank the membership of the New England Division for allowing me to serve this past year. It has truly been an honor and privilege. I desire to be re-elected for one more (final) term and look forward to the support from the membership.

\* \* \* \* \*

CHIEF SAYLES: A motion has been made by Fred Stanley from Hope Valley, Rhode Island, to accept the report.

CHIEF SYLVESTER: Frank Sylvester from Lincoln, Rhode Island. Second that motion.

CHIEF SAYLES: Discussion? (No response.)

All those in favor of accepting the motion signify by saying aye.

(Vote taken.)

Motion so voted.

CHIEF BRADLEY: It's been a pleasure serving this past year. Thank you.

(Applause.)

CHIEF SAYLES: Thank you, Roger. I'm going to commence with the committee reports. Chris? Chris is not here.

I'd like to ask Mike Cohen and Kristin to come up.

\* \* GPO/BOOKSTORE \* \*

MR. COHEN: Thank you all for including us at this conference. It's really great to be here representing Western Fire Chiefs Association. My name is Mike Cohen, this is Kristin Sinick from Fire Rescue GPO. I'll be very brief with hopes that if I catch your interest with something or spark your attention come visit us at the booth. We're going to be right there with the New England Division.

I can assure you sure that Kristin is much more entertaining to talk to but I have some good information as well. So please, we are going to be here all conference.

We at Western Fire Chiefs have a belief that no amount of membership dues that we collect from our membership will allow us to support them and service them to the fullest, to the fullest that they deserve. So what we do is we run different business entities, business services, non-profit, that allow us to do that. The main message I want to convey here is that these services do not stay within the western states. We offer these as membership up-sales to the New England Division, all the divisions across the board.

So one of those is the Daily Dispatch. How many people use that? Awesome. It is growing incredibly fast it's up to fifty

thousand subscribers now. Use that as your tool. Really, it's not just a western tool it is something that you can see everything from job postings to equipment ads to getting leadership messages out. Use it to advertise this conference next year. It's a powerful tool. Just to give you a sense for how powerful it is, a Fire Chief magazine is trying to spread the word about their fire chief of the year promotions, they went to the Daily Dispatch to promote that. I thought that was a pretty cool thing.

Also our training initiatives we have a fire service book store which I'm sure quite a few of you know about. I'd like to work with you. That's the part that I manage is the training side of Western Fire Chiefs. So however you can drum up opportunities to grow our bookstore, it's going to help your New England Division out just by using that service.

So along with that you can explore on-line training now. We have our new service iLearnFire at [iLearnFire.com](http://iLearnFire.com). It's an on-line training learning management system. That's pretty cool. I consider myself a good resource for the way training is going on-line otherwise, so I encourage you guys to just stop by and say hi.

We also have the group purchasing organization which that is

what Kris is here representing. That is what I consider the flagship business that Western runs and it's a really powerful tool, not just for the Western but for the New England Division as well.

So you want to say anything?

MS. SINICK: Yes, I'll be really brief. So my name is Kristen Sinick and I work with Fire Rescue GPO. For those of you who don't know what that is it's a centrally contracting site. We host contracts that you guys can piggy-back with in your department to utilize the specific national tier pricing so you don't have to out to bid. We've grown a ton. We gotten some new employees on board and new contracts and we have a few open bids right now, so we're looking to see new products, new vendors to serve nationally as well. It's not just Western, it's a national organization giving share back to the divisions. I'm sure you guys have seen our articles. We've love to see that grow.

So I will be at the booth. I'd love for you guys to come by and help us. We have some handouts. I'd love to explain the program in more depth this week.

Thank yo.

MR. COHEN: Thanks for having us. (Applause.)

CHIEF SAYLES: Seminar, Ken Richards. I gave you a thumbnail in my report. I'll ask Ken to step up an comment on the seminars.

\* \* SEMINARS \* \*

CHIEF RICHARDS: Thank you, Mr. President.

I feel very, very encouraged that the seminar this year was a huge success for us. We did it in three locations as the President said. We have over 600 attendees. It was a diverse group; fire service, EMS, police, and school officials. I was very happy with that.

We are looking forward in the future to try to do something every year in this type of venue throughout New England. It went very, very well. It was all because of the support of the entire board. They all stepped up, they did a great job promoting it. Everything went perfect. The original speaker we had came down very, very ill with a cardiac issue so we had to scramble for a second speaker which we got with Jay. He did a fantastic job. What a great person to have come in and talk about school violence, someone who was actually there at Columbine and actually dealt with that type of situation we had to deal with in Connecticut at Sandy Hook.

So it went off very, very well. I'm looking forward in the future to working with the group up here in front and with the

new president coming in and Chief Varney to continue with educational seminars and training programs. It's very close to my heart. I feel very strongly about it's our responsibility in the fire service to educate our members, especially our officers. I feel one of the weaknesses we have in the fire service is the officers get up into the higher ranks and then they stop going to school, they stop going to training seminars. So my goal is to correct that problem. I'd like to see us, all the way from the recruit fire fighter all the way up the chief that has been chief 15-20-25 years to keep attending seminars and higher education so we can better serve the community that we were voted into to serve.

Hopefully by educating everybody from recruit all the way up to the senior chiefs, we can do a better job out there for our tax payers and our customers and we can keep our people safer.

So again I'd like to thank everybody at the front table and everybody out in the audience who supported us this year on the seminar. We're going to try to keep the topic a current topic that's really hot out there, so it will have the most impact on the fire service and emergency services. So I'm looking forward to seeing everybody next year at our seminar and I hope we have as big a success and have over 600 people again. Thank you.

(Applause.)

\* \* ELECTIONS \* \*

CHIEF SAYLES: Thank you, Chief. Chief Spurr for the elections committee.

CHIEF SPURR: Mr. President, just a brief report from elections. For the 2013 election cycle of the International there are not contested races. Chief Richard Carizzo is running unopposed for treasurer, and Chief Steve Dean for 2nd vice president.

Therefore you will see no balloting go out this year at all.

Next year, however, we do have a contest already, nice and early on. Two candidates declared so far: Chief Rhoda Mae Kerr from Austin, Texas, who has joined us at the meeting today, a chief, and I'm going to butcher his last name and I will apologize to him now, Chief Nathan Trowernick from UC Davis. Both of them have been vetted as candidates. There will be an electronic balloting next year. So, you know, we will do that. The thing I have to ask you folks, and spread it amongst your states, we have really poor election turnouts. Not just here in New England, it was kind of nationwide it wasn't real great. We need to get those numbers up. We need to show that we care and we are interested in who is running. So we are trying to get those numbers up.



One thing you asked for and your voice was heard by elections, was the 60-day notice prior to campaigning is not down to a 30-day notice. That is in the 2014 election manual, so you asked for it two years ago in — where were we two years ago? What you asked for at the division meeting out there we did. So it is now been taken care of.

That is my report.

CHIEF SAYLES: Thank you, Chief. Are there any other reports?

(No response.)

CHIEF SAYLES: I will entertain a motion that all reports be accepted.

CHIEF SYLVESTER: Mr. President, Chief Sylvester from Lincoln, Rhode Island. I make a motion that we accept all the reports as presented. And I believe with a candidate looking like the chief from Austin, Texas I think your numbers may be up this year for the election. She is the most attractive chief I've seen in the last 49 years.

CHIEF SAYLES: Can we have a second on that motion?

CHIEF STANLEY: Chief Stanley, Hope Valley, Rhode Island.

Second the motion.

CHIEF SAYLES: All those in favor of the motion signify by saying aye.

BOARD MEMBER: There will be no discussion. (Laughter.)

(A vote was taken.)

CHIEF SAYLES: Motion so voted.

Prior to elections I would like to introduce formally, I recognized but did not introduce formally, Chief Rhoda Mae Kerr our 2nd vice president candidate for the International Association of Fire Chiefs. Rhoda Mae has always been a supporter of the New England Division. We are always pleased to how she takes the time to come to our hospitality room. It's always nice to see you no matter where we go, you always stop and chat.

Would you like to come up and say a few words?

CHIEF KERR: I would, thank you.

(Applause.)

CHIEF KERR: It's kind of hard not to be complimented on your looks and all I can say is I have my mom and my dad I guess to thank for that. So thank you.

The other thing that I'd like to say thank you about certainly is for allowing me to come here to address all of you and for your hospitality. You know they comment that I always come to the hospitality room but how can you not? You can't refuse good cheer and good people. So that's the easy part.

But I do appreciate your hospitality here and I want to take a few minutes just to introduce myself, get to know you a little bit. I will be here through the evening. I do have to go back home to Austin tomorrow. They are handing out cards now. My lovely assistant Chief Wall is helping me hand out cards. There are two. They say the same thing on the back, just two different photographs. But on the back of that is —

BOARD MEMBER: Excuse me, Rhoda Mae, Frank wants that autographed.

CHIEF KERR: You'd be the only one. Then it would be special. I do have a platform and I think that it is important to talk about what we have done in the past. As you heard with Chief Metcalf and earlier that we have two former IAFC presidents here that have done some phenomenal things for the fire service. So part of my campaign platform is certainly to build upon the past and continue to work at reducing the line-of-duty deaths. I know that no matter what size department you work in and whether it's career or whether it's a volunteer combination department we can all agree on many things. One of those things I think we can agree on is reducing line-of-duty deaths and improving fire fighter health and safety.

Bill just mentioned earlier, talked about suicides and

behavioral health. Unfortunately in the last couple days a young fairly new fire fighter in Atlanta, Georgia, killed herself in a fire station. When I was in Charleston, I was just down on north Charleston in the Southeast Division, and a fire fighter from North Charleston that was injured in a roadway incident, even though they had the road blocked, has his leg removed, his leg amputated. A few months ago I spent the last four months in Texas attending memorial services for over 17 fire fighters, 10 of those in the city of West from the fertilizer explosion at the plant, and four in Houston just a few weeks ago, the captain that still remains alive in Houston has had to have both his legs amputated. So I know that all of us, no matter what department we're in, what size, what type we all want to make sure we keep our fire fighters safe, and we all want to make sure we can continue to reduce those line-of-duty deaths.

Do that is the part about building upon the past and we all have to continue to do that. I think that as a president, as I move up from through the chairs, and so I'm thinking positively here. Not if I'm elected but when I'm elected, as I move up through those chairs it is not about having a whole new vision or a whole new idea, it's about building upon that past, it's about

responding to today or the present. And you heard Bill talk about that just briefly, again about the violence in the schools. Talking about how do we as an organization within our own departments remain viable, how do we remain sustainable, how do we deal with some of the financial implications and the economic crisis that we all have had to deal with.

Also I think that becomes important for the Affordable Care Act. How is that going to impact us? How do we respond to that? How do we make sure that we are successful? Those things are happening today.

And then the third part of the platform for me is preparing for the future, and how we build ourselves, and how we make ourselves sustainable in the future. What are some of the things we can embrace, how can we use technology, and continue with things like smoke alarm installation, programs, reaching out to our communities, doing your part. I have a saying that I crafted in Austin that says Do Your Part, Zero Fire Deaths.

Then I thought that that really wasn't enough of doing your part. The do your part has to be in everything that we do in the organization. It is not just me or you as the chief, but it's your fire fighters that do their part, and it's also the community that has to do their part. It has to help us reduce

those line-of-duty deaths. It is the industry that has to help us continue to do their part as we go into the futures. That should include sprinklers, sprinkler legislation. I'm glad to see, I think I just saw, there was some legislation introduced just in the last week or so. I believe I saw that about sprinkler legislation.

So, I think there are a lot of things we can all agree on. There's a lot of ways that we can all work together. And I promise that if you elect me, that I will listen to what you have to say just as all your other presidents have. And I will continue to advocate for all of the issues that are important to all of us.

So with that, I will step down. You've all been handed a card. And I will continue to pass these cards out. Like I said I will be here for the next — for the rest of the evening. I do have to leave tomorrow, but I ask that if you have any questions or would like to speak with me personally, I will be here. I'm very social. As you can tell I'm not shy. I'm not afraid to talk to folks. I may call you by the wrong name sometimes and I apologize for that. But I'm pleased to have this opportunity. I didn't talk about my background, it's on my website, but this is my 30th year in the fire service. I'm very fortunate to say

that I'm a fourth generation fire fighter. Even though I didn't know my great grandfather, we're taking about 140 years that this organization, I do remember a picture of him standing there in front of the horse-drawn steaming pumpers with his hand stretched out holding onto the bridles. So maybe that didn't prompt me in the beginning to want to be in the fire service but it certainly is a memory and it's a great legacy.

So I'd like to carry that forward and be a part of leading the fire service. Thank you very much. I appreciate your time. I appreciate your hospitality. And I appreciate you letting me stand here and speak. I'll see you all a bit later on.

(Applause.)

CHIEF SAYLES: Thank you very much, Chief. Any other business?

CHIEF WALL: President Sayles, can I give a report from the VCOS at this time or do you want to wait?

CHIEF SAYLES: We'll take the report.

\* \* VCOS REPORT \* \*

CHIEF WAHL: Okay. Tim Wahl, Chairman of the VCOS section of the IAFC, volunteer fire chief at North Farms, Wallingford, Connecticut.

A couple of quick things would be that the VCOS has launched a new website. So I encourage you to go there and look at our new

website. The domain name has not changed; it's [www.vcos.org](http://www.vcos.org). We just recently had our elections for the VCOS. There are some new board members coming on board, several have retired. Dan Eggleston, who was on the board, was elected to serve as International Director to the board of directors of the IAFC. Many of you may be aware of the Symposium in the Sun. It's going to be held in November, same date, second week of November. The hotel location has changed, just over the bridge, whichever way you want to figure it out. I encourage you to go look at that.

The scholarships the VCOS offers. They offer two to FRI, two to the symposium. The deadline to submit for a \$1500 scholarship to FRI has ended. I believe we had somewhere around 18 applications. But I want to bring to your attention that there are several opportunities to get to the Symposium in the Sun. The VCOS offers two scholarships up to \$1500 plus the complimentary registration, along with the initiative with VFIS on your best practice on recruiting and retention, along with your safe driving and operation of your vehicle. You submit those. Everything is available on our website. What happens with that is it's judged and VFIS takes care of the accommodations and getting you there.



I believe a lot of us are the fire chiefs here, but if you're not, if you'd like to recognize your fire chief in your community there is the John M. Buckman Annual Award. That is sponsored by Providence Insurance. That is where the winner would also be recognized at the Symposium in the Sun.

I do, Mr. President, want to go back to one thing about the affordable health care, I don't know of Roger Bradley wants to mentioned a little more, or 1st Vice President Metcalf, but we had a conversation with Mark Light and President Hank Clemmensen and it will be affecting the volunteer service, along with the combination service. Let me use my terms, not Mark Light's or President Clemmensen's terms, the information is coming out but we don't know how to react to it yet. But it will impact — President Bill, it's going to affect if you are a combination system and you have so many volunteers who are on-call or paid on-call within your system. So the thought pattern from the leadership of the IAFC is to just encourage people to pay attention to the Affordable Health Care Act and see where we go. I will be working with Ken LaSalla from the IAFC, and Evan Davis with doing some webinars, some presentation at FRI, and of course the symposium.

So Mr. President that is my report. Thank you very much for the

opportunity.

CHIEF SAYLES: Thank you, Chief.

CHIEF WALL: One quick thing. I know Chief Christopoulos isn't feeling well, I sent an e-mail saying I would help. I'll cover his booth on Saturday if you want, you just have to let me know. I'm not saying he's going home but he told me he's not sure what he's doing.

CHIEF SAYLES: Thank you, Chief. I'm going to move right into election of officers. We are running a little behind time. We're going to move rapidly. There is no need of a second for nominations. We will look for nominations for president of the Division.

Chief Wall?

CHIEF WALL: I proudly nominate Chief Mike Varney from Ellington, Connecticut.

CHIEF SAYLES: Are there any further nominations?

(No response.)

CHIEF SAYLES: All nominations are closed for president.

First vice president? John Duross.

CHIEF DUROSS: I'd like to nominate Chief St. Michel, Durham, Maine.

CHIEF SAYLES: Chief St. Michel's name has been placed in for

nomination. Are there any further nominations?

(No response.)

CHIEF SAYLES: All nominations are closed for vice president.  
For the second vice president?

CHIEF DiPOLI: Mr. President, Chief Bob DiPoli, Woburn,  
Massachusetts. It's my pleasure to nominate Chief Robert Spurr  
of the town of Avon for second vice president. And I wish him  
well as he ascends through the chairs.

CHIEF SAYLES: Thank you. Are there any further nominations?

(No response.)

CHIEF SAYLES: All nominations are closed for second vice  
president.

Moving on to nominations for secretary/treasurer.

CHIEF RUGGLES: Mr. President, Troy Ruggles, St. Johnsbury,  
Vermont. I'd like to nominate Chief John Wood for  
secretary/treasurer.

CHIEF SAYLES: Chief John Wood as secretary/treasurer. Are  
there any further nominations?

(No response.)

CHIEF SAYLES: All nominations are closed.  
International Director?

CHIEF THIBEAULT: Chief Brian Thibeault, Plymouth, New

Hampshire, retired. It gives me great pleasure to nominate Roger Bradley as the New England Director to the International Association of Fire Chiefs.

CHIEF SAYLES: Are there any further nominations?

(No response.)

CHIEF SAYLES: Nominations are hereby closed.

For the states of Vermont and Connecticut we have Chief Richards who has agreed to stand elections for another additional three years. And from Vermont — I'm sorry, for two years. And from Vermont Chief — you're shaking your head no? We're in trouble. Any nominations for those spots?

CHIEF WALL: Chief Tim Wall, North Farms Volunteer Fire Department, Wallingford, Connecticut. I nominate those two individuals.

CHIEF SAYLES: Any further nominations?

(No response.)

CHIEF SAYLES: Nominations are hereby closed.

May we have a nomination for director from Massachusetts?

CHIEF SPURR: Mr. President, Chief Robert Spurr, Avon Massachusetts Fire Department. On behalf of the Fire Chiefs Association of Massachusetts I'd like to nominate Chief Charles Duty of Canton, Massachusetts Fire Department.

CHIEF SAYLES: Any other further nominations?

(No response.)

CHIEF SAYLES: Nominations are hereby closed.

None of the seats have been challenged. I'd like to direct the secretary/treasurer to cast one vote for the slate of offices.

The slate is hereby elected. President Varney, would you kindly stand up, Bill St. Michel, and Bob Spurr.

(Applause.)

CHIEF SAYLES: Chief Wood, Chief Bradley, please stand up and be recognized.

(Applause.)

CHIEF SAYLES: Re-elections; Chief Locke, Chief Richards.

(Applause.)

CHIEF SAYLES: And a warm welcome to the chief of Canton, Mass, Charles Duty.

(Applause.)

CHIEF SAYLES: Is there any further business to come before this body?

CHIEF KERR: Chief, I sort of neglected to ask but one of the things I did want to do was to ask the Association for their endorsement in my run for second vice president. I'm not sure of the protocol or how you do that, but just wanted to add that.

CHIEF SAYLES: Thank you. The board will take that under consideration as present that as a body.

CHIEF KERR: Thank you.

CHIEF SAYLES: Any other further business?

CHIEF Varney: President Sayles, to be brief. Before the newly elected officers get sworn in by 1st Vice President Metcalf this evening just a couple notes. Dave Sayles has done a great job over the last year as the president of the division, and as he noted in his presentation earlier he did accomplish two significant things this year above and beyond the regular running of the division and supporting international, and those were the update of our strategic plan which was started years ago by Chief Parow and his leading that team for the school shooting and response series of seminars that were held throughout New England.

David has become a good friend to me over the past decade and I do appreciate that. I know as we move forward over the next year I will leverage him, and my first vice president who is also a past president. So I will leverage him more than usual. But I do have one token of appreciation for Dave to present to him today and that is a certificate for the Dog Watch Cafe, one of your favorite places to go, for you and your wife.

(Applause.)

CHIEF SAYLES: Thank you, Michael. You can certainly count on me for whatever need to get done. I've got plenty of time and I'll put 100% into it. Thank you very much.

Motion to adjourn.

CHIEF PAROW: So moved.

CHIEF McLaughlin: Second.

CHIEF SAYLES: Chief will you be kind enough.

Officers will you assemble over by the screen.

(Whereupon, the officers were sworn in.)

(Meeting adjourned at 2:08 P.M.)

\* \* \* \* \*

REPORTER'S CERTIFICATE  
COMMONWEALTH OF MASSACHUSETTS  
COUNTY OF HAMPDEN

I, JODY E. LEBEL, a Shorthand Reporter  
certify that I was authorized to and report  
the foregoing meeting, and that the transcript is  
a true record of the proceedings to the best of  
my abilities.

I further certify that I am not a  
relative, employee, attorney or counsel of any of  
the parties, nor am I a relative or employee of  
any of the parties' attorney or counsel connected  
with the action, nor am I financially interested  
in the action.

---

Jody E. Lebel

Notary Public



Commonwealth of Massachusetts

Expires: October 25, 2013